

CV

1. Personal Information.

Name	Safwan Alhaiek		
Nationality	Syrian /Candidate for Turkish citizenship	Date of birth	11/07/1981
Address	İNCİLİPİNAR Mah. 36010 NOLU Sk. NO: 2/3 MERKEZ ŞEHİTKAMİL. GAZIANTEP.		
Relationship	Married and have two children		
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2. Education.

Degree	Rate	Date	Faculty - University
Bachelors in agriculture (Soil Department)	Very Good	2006	Fac. Agric. – Aleppo Univ
Agricultural research assistant	Very Good	2013	Syrian General Commission for Scientific Agricultural Research
Master student (Soil Sciences)		2022	Haran Univ

3. Personal Experiment.

Employment	Date
ERL Coordinator for ATAA I play a critical role in supporting communities affected by crises or disasters to recover and rebuild their livelihoods. Your work can help to ensure that	01/01/2022 and Ongoing

<p>affected communities are able to regain their self-sufficiency and resilience, and to rebuild their lives in the aftermath of a crisis.</p> <p>As an Early Recovery and Livelihood Coordinator, my primary task is to coordinate the design and implementation of early recovery and livelihood programs that will assist communities affected by crises or disasters. This involves working with various stakeholders, including UN agencies, non-governmental organizations, and local communities, to ensure that these programs are responsive to the needs of the affected population.</p>	
<p style="text-align: center;">FSL Coordinator for ATAA</p> <p>The FSL coordinator reports to the Program Manager and is tasked with overseeing the coordination, planning, reporting, and smooth implementation of regular FSL programs, which may include Agriculture, wheat milling, CVA, cash and bread distribution. In addition to this, the FSL coordinator is responsible for ensuring that the FSL teams and IPs adhere to ATAA and donor guidelines and standards. He is also tasked with building the capacity of the FSL team and representing the organization internally and externally. The FSL coordinator collaborates closely with other departments to ensure that adequate support is available for program activities. Ultimately, the FSL coordinator is accountable for ensuring that the program meets its objectives and adheres to its principles, within a specific geographic area.</p>	<p>01/05/2019 until 01/01/2022</p>
<p style="text-align: center;">FSL Project Manager for Women Support Association</p> <p>The responsibilities of the FSL projects Manager include writing proposals to secure funding from donors, as well as managing various agriculture projects. These projects include overseeing the distribution of inputs and providing technical training on good agricultural practices, establishing food processing workshops, providing technical training to women on the vegetable value chain</p>	<p>01/02/2017 Until 01/05/2019</p>

processing, and constructing cold warehouses. Additionally, the coordinator supports wheat value chain activities such as providing agricultural inputs, agricultural extension services, purchasing wheat seed from farmers, milling wheat, and distributing bread to vulnerable populations in NWS. The FSL coordinator also manages emergency responses to support newly displaced individuals in NWS.	
Head of Soil Fertility Department at General Commission for Scientific Agricultural Research in Syria (GCSAR).	2013 Until 2016
Carrying out agricultural research	2009 Until 2024
An Officer in the soil and water analysis laboratory in General Commission for Scientific Agricultural Research in Syria (GCSAR).	2006 Until 2009

4. Achievements:

- ❖ Recently, I was awarded a research grant to Evaluate soil management practices in Conflict-Affected Areas in northwestern Syria, in collaboration with Sheffield Hallam University.
- ❖ I recently obtained a consultancy contract with the European Union to conduct a social research project in Northwest Syria (Expert in Livelihoods and Gender).
- ❖ I published a research study in the United Kingdom on soil contamination with heavy metals in Northwest Syria .
(<https://pubs.rsc.org/en/content/articlelanding/2023/VA/D2VA00333C>).
- ❖ I was awarded a research grant to investigate climate smart agriculture in northwestern Syria, in collaboration with Linkolen University.
- ❖ As a member of the FSL Cluster, I was selected to join the Strategic Advisory Group (SAG) in 2022 and 2024, which allowed me to provide strategic guidance on key FSL issues.
- ❖ I got an outstanding performance evaluation in the implementation of projects.

- ❖ I was also appointed as a trainer of trainers for new engineers from FAO, where I provided technical guidance on building capacity in vegetable production.
- ❖ In addition, I hold a certificate in Projects Management Development (PMD), which has helped me to effectively manage FSL programs and ensure their successful implementation.
- ❖ I participated in valuable research on the wheat and olive value chain in collaboration with the CARA Organization and Sussex University.
- ❖ Finally, I have undertaken a research project on soil pollution in northwest Syria, in partnership with Sheffield University in the UK.

5. Training and Workshops.

Training and Workshops	The Organizer	place	Date
13-week Global Youth Climate Training	Oxford	Online	2023
Academic writing workshop	Organized by the British Cara Audience	Gaziantep	2022
Value Chain Training for strategic crops	FAO-Turkey	Online	2020
Training Renewable and Alternative Energy - Irrigation Systems and Water Management	GIZ	Technopark Gaziantep Trainee University	11-13/02/2020
Training Food Processing, Dairy Products and Quality Control	GIZ	Technopark Gaziantep Trainee University	27-30/01/2020
Research Proposal Writing skills	CARA Organization Reeding University Kent University	Istanbul	2018

	Edinburgh University Sheffield University OXFORD University South of wales University Newcastle University		
Certificate in livestock training	Point organization	Gaziantep	2018
Building technical capacity in Vegetables Production-Training of Trainers Workshop	FAO	Gaziantep	2018
Certificate in Protection Mainstreaming	UNHCR-IRC	Gaziantep	2017
Certificate in Project proposal Writing	Portfolio	Gaziantep	2017
Training humanitarian skills in the field	OCHA	Gaziantep	2018
Certificate in Humanitarian Access and Negotiation	Conflict dynamic international-Global communities	Gaziantep	2017
Training gender marker	FAO	Gaziantep	2018
Certificate in Municipal Solid Waste Management in Developing Countries	University of Florida	online	2017

Sustainable Agricultural Land Management	University of Florida	online	2017
BBR	Harvard	online	2017
Sphere for manager	Kaya academy	online	2017

6. Technical Skills and Expertise.

1. Implementation of applied and social research.
2. Data management and analysis.
3. Experience in the field of statistic.
4. Project Management
5. Organizing and facilitating meetings
6. Prepare advocacy and situation reports
7. Communication with donors/INGOs and UN agencies
8. Facilitating and managing workshops
9. Proposal Writing Reports Writing
10. Team Leader

11. Language Skills:

Language	Listening	Writing	Reading	Speaking
Arabic	Excellent	Excellent	Excellent	Excellent
English	B2	B2	B2	B2
Turkish	A2	A2	A2	A2

12. Computer Skills:

Skill	Level
Office	Excellent
Internet	Excellent
Windows	Excellent

13. MEAL Expertise

1. I led the design and implementation of MEAL frameworks for multiple humanitarian projects, ensuring compliance with international standards and enhancing program effectiveness.
2. I conducted comprehensive evaluations and learning reviews that informed strategic decision-making and improved project outcomes across diverse sectors.

14.Remote Work and Pressure

1. I successfully managed and executed projects in high-pressure, remote environments, demonstrating exceptional organizational and time-management skills.
2. I adapted to remote working conditions, maintaining effective communication and collaboration with team members and stakeholders across various geographical locations.

15.Report Writing and Data Analysis

1. I authored detailed analytical reports in English, synthesizing data and findings from mixed-methods research to present actionable recommendations.
2. I utilized advanced data analysis techniques to derive insights from project performance metrics, enhancing the overall impact of humanitarian initiatives.