

سعيد حميد الدليمي

دكتوراه ادارة اعمال

Saeed Hameed Aldulaimy

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Profile

Date of Birth: January 5, 1970

Nationality: Iraqi

Place of Birth: Al-Anbar Ramadi, Iraq.

Marital Status: Married-2 Son

Current Job

2014- To Date: Assistant Professor, Administrative Science College, Applied Science University. Bahrain Kingdom.

Current Teaching Courses:

Arabic courses: Human Resources-Organizational behavior-Organizational Theory- Organizational Development and Change-Scientific research methods

English courses: Scientific research methods

Experience

2012-2014 Academic Advisor- Supreme Council of Education- Qatar State

2011-2012 Lecturer of principles of management, Human Resources, Business

Administration and marketing in department of business management in Cihan University, Kurdistan-Iraq.

Member of examination committee

Responsible for social activities

Chief Editor of Cihan journal.

2010-2011 Researcher and Lecturer, Business Administration College, Tenaga National University (UNITEN), Kuala Lumpur, Malaysia.

Lecturer in International Academic of training in Kuala Lumpur, Malaysia.

Managerial Experience

2002-2009 Human Resource Manager- Sheikh Eid Al-Thani Association- Qatar

Education

- 2008-2012 PhD.** Business Administration, 2012, University Tenaga National, College of Graduate Studies (COGS), Malaysia.
Thesis Title: National Culture and Commitment to Organizational Change With Mediating Effect of Readiness For Change with QNV 2030.
Minor fields: Organizations, Organizational Behavior. Human Resources Management,
- 2003-2005 MBA,** Business Administration, 2005, Nile Valley University.
- 1988-1993 B.Sc.:** Political Science, 1993, University of Baghdad.

Training Courses

- 2016** Mapping Qualifications to the NQF
2015 Excellence Quality Assurance & Student Engagement
2014 Moderation Process
2014 Program Leadership Role & Function
2014 Academic Advising
2014 Moodle
2014 Mastering Creativity: Principles & Practice
2014 Microsoft Technology Enriched Instruction
- 2010** **SPHR**, Senior Professional in Human Resources through the Human Resources Certification Institute and Society for Human Resource Management 2010. USA.
- 2007** Human Resources Management, North Atlantic College, Qatar, 2007.
- 2005** Strategic Planning and Management, American Red Cross & Qatar Red Crescent, Qatar, 2005.
- 2004** Logistic Operation for organizing Conferences. Al-Mustashar Ins, Lebanon, 2004.
- 2003** Crises Management, Interior Ministry, Qatar, 2003.
- 2010** Structural Equation Modeling, Statistical Software (AMOS), Statistical Software (SPSS), International Islamic University Malaysia (IIUM).
- 2006** Business English Course, London, 2006.

Technology Skills

- ICDL** Excellent user of computer software.
SPSS Social Package for Statistical Studies
AMOS Analysis of Moment Statistics

Languages

Arabic & English- Excellent

Certificates Of Appreciation

- ASU, Dean of College of Administrative Sciences
- **Zikr Bahrain** Association
- **QF** Qatar Foundation- Qatar. 2014
- **ABP** Academic Bridge Program- Qatar. 2014
- **COGS** College of Graduate Studies-UNITEN Malaysia. 2010

Community participation

- Associate member of the volunteer programs in Sheikh Eid Charity Foundation.
- Member of the Board Directors of disabled people in Anbar – Iraq

Publication

Text Book:

National culture and change management in Qatar: The Influence of national culture on employee commitment to change and readiness for Qatar National Vision 2030, Lap Lambert Academic Publishing, Saarbrücken, Germany.

<http://www.amazon.com/National-culture-change-management-Qatar/dp/3659230138>

- **قيادة التغيير في المنظمات، كتاب منهجي يدرس في قسم ادارة الاعمال – كلية العلوم الادارية. – جامعة العلوم التطبيقية، الوراق للطباعة والنشر. الاردن.**

International Journals:

Aldulaimi, Saeed H. (2016). Fundamental Islamic Work Ethics. *Journal of Islamic Accounting and Business Research* (Emerald), Vol. 7 No. 1, 2016, pp. 59-76.

Aldulaimi, Saeed H. (2016). The Influence of Leadership Development Program on Leaders Performance for Mid-Level Administrators in ARAMCO-KSA. *Jokull Journal*, Vol. 66 Issue. 2, 2016, pp. 102-125.

Aldulaimi, Saeed H. (2016). Training Effectiveness and Commitment to Organizational Change: Saudi Arabian ARAMCO. *Management and Administrative Sciences Review*. Volume 5, Issue 3 Pages: 128-142.

Aldulaimi, Saeed H. (2015). Exploring the Effect of Organizational Culture, Leadership and Strategy on Organizational Effectiveness with Mediating Effect of Knowledge Management. *International Journal of Economics, Commerce and Management (UK)*, Vol. III, Issue 4.

<http://ijecm.co.uk/wp-content/uploads/2015/04/349.pdf>

Aldulaimi, Saeed H. & Sailan Md Saaid (Jan, 2012). The National Values Impact on organizational change in public organizations in Qatar. *International Journal of Business and Management* (Canada), Vol. 7, No. (1).

<http://www.ccsenet.org/journal/index.php/ijbm/article/view/14009>

Aldulaimi, Saeed H. & Sailan, Md Saaid (2011). Examining National Culture Values of Qatar Basing on Hofstede's Model. *Australian Journal of Business and Science* (Australia),

<http://www.insipub.com/ajbas/2011/October-2011/727-735.pdf>

Aldulaimi, Saeed H. & Zedan, Ashraf (2012). Leadership's Individualism Culture Effect on Affective Commitment to Organizational Change in Qatar. *Journal of Modern Marketing Research*. Malaysia.

<http://www.sign-ific-ance.co.uk/dsr/index.php/JMMR/article/view/218>

Aldulaimi, Saeed H. & Sailan, Md Saaid (2013). The Relationship Between National Culture And Organizational Commitment To Change And Mediating Effect Of Readiness For Change. *Journal Of Management*, Vol 1 Issue1.

https://www.academia.edu/5369948/THE_RELATIONSHIP_BETWEEN_NATIONAL_CULTURE_AND_ORGANIZATIONAL_COMMITMENT_TO_CHANGE_AND_MEDIATING_EFFECT_OF_READINESS_FOR_CHANGE

Aldulaimi, Saeed H. (2012) National Culture of Iraq Basing on Hofstede's Study1980, *Education College Journal*, University of Baghdad, Iraq Vol.12 issue 2.

Conferences

Aldulaimi, Saeed H. (2015), The Effect of Leadership, Organizational Culture, and Strategy on Knowledge Management in GCC Countries. International Conference of Management & Training of Human (ICMTH).Malaysia.

Aldulaimi, Saeed H. (2011), The Concept of Change Management in Islamic Organizations: In light of Holy Quran approach. International Annual Qur'anic conference. University of Malaya. Malaysia.

Aldulaimi, Saeed H. & Sailan, Md Saaid (2011), The Influence of National Culture on Individual Readiness to Change and Consequently Commitment to Organizational Change, International conference of Management (ICM)-Penang. Malaysia.

http://www.internationalconference.com.my/proceeding/icm2011_proceeding/076_289_ICM2011_PG1052_1074_NATIONAL_CULTURE.pdf

Aldulaimi, Saeed . Culture and Change Management.15th International Conference on ISO & TQM 15-ICIT Chartered Institute of Building CIOB (Malaysia) Annual Conference-2011.

Aldulaimi, Saeed H. & Sailan, Md Saaid (2011), Leadership and Culture Effect on Organizational Affective Commitment to Change. Student Conference on Research and Development (SCOREd 2011), UNITEN University, Malaysia.

Aldulaimi, Saeed (2015) Exploring The Effect Of Organizational Culture, Leadership And Strategy On Organizational Effectiveness With Mediating Effect Of Knowledge Management. <http://ijecm.co.uk/wp-content/uploads/2015/04/349.pdf>

Current Research

Aldulaimi, Saeed H. (2016), Validation scale for Measuring Islamic Work Ethics, *Journal of Islamic Accounting and Business Research*. Emerald

Aldulaimi, Saeed H. (2016), Human Resource performance metrics used in Literature, *Journal of Management development*. Emerald

Aldulaimi, Saeed H. (2016), Examining the relationship between Transformational Leadership Model and Organizational Commitment Model as a Tool of Decision Making Participation: Evidence from Kingdom of Bahrain, Accepted in The 2016 International Conference on Decision Aid Sciences and Applications (DASA'16)

بحوث باللغة العربية

- سعيد حميد الدليمي & محمد مطر الدليمي (2014)، دافعية التعليم الالكتروني لدى الطلاب واثرها على استخدام نظام التعليم الالكتروني LMS في قطر. مجلة التربية التي تصدر عن اللجنة الوطنية القطرية للتربية والثقافة والعلوم في وزارة التربية والتعليم. العدد 184 ص 75-98
- ورقة بحث بعنوان "ثقافة المجتمع العراقي واثرها في تنمية الوعي الديمقراطي في المؤسسات"- اعداد الدكتور سعيد حميد كردي الدليمي- القيتها في مؤتمر دعم الديمقراطية وحقوق الانسان في العراق- تنظيم جامعة السليمانية 2012.
- بحث مقدم الى الالسكو (المنظمة العربية للتربية) بعنوان (تعليم المرأة في قطر) , تحت النشر

Academic Activities

- Since 2012 Reviewer for international Scientific Journals: Journal of Management Research. and International Journal of Educational Research
- 8-9/5/2015 Member of The Scientific Organizing Committee of the International Conference ICMTH 2015 in Kuala Lumpur, Malaysia.