

Dr. Maged Mohammed Barahma

Human Resource Management



Working Experience

LECTURER
University of Aden,
faculty of oil and
minerals, department
of oil economics and
Management.
Yemen,
Sep 2008 – 2016

Lecturing at Faculty of Oil and Minerals,
Department of Oil Economics and
Management.

The subjects include:

- Human Resource Management
- Organizational Behavior
- Project management
- Fundamental of Management
- Data Analysis (SPSS + SEM +Smart PLS)
- Research Methodology (Quantitative Methods)
- Strategic management

Date of Birth: Nov 1974



+61160904103

magedbarahma@gmail.com

C – 6 - 24 Desa Palma
Bandar Baru Nilai, 71800
Nilai, Negeri Sembilan–
Malaysia

Experiences

- **Head of the academic staff association**
 - May 2010- Oct 2013
- **Head of the human resource training department in Oil and minerals Bureau.**
 - Jan 2006 – 19th Jun 2007



Educational Qualification

**UNIVERSITI SAINS
ISLAM MALAYSIA
(USIM)
Malaysia
2020**

Doctor of Philosophy in Human Resource Management

**University of Aden
(Yemen)
Faculty of
administration
Jan 2007**

Master of Business Administration

**University of Aden
(Yemen)
Faculty of
administration
2000**

BSc in Business Administration



Research Responsibilities

-
- Editorial Board Member Journal Studies in Social Science Research

<http://www.scholink.org/ojs/index.php/sss/about/editorialTeam>



Academic Experience

experienced professional with more than 9 years of experience teaching field.

Session Chair in the 1st conference on management and human science (ICMHS 2017) organized by Lincoln University College – Malaysia during the July 15 - 17, 2017.

Member at the Seminar of Future Researcher, Held on 22 - 26 April 2017 at Lincoln University College - Malaysia.

Workshop Member Fundamentals of research methodology, Kuala Lumpur, M S Asia for education and human development from 10th to 11th August 2016.

Member Meeting of the social development pioneers at M S Asia for education and human development from 12th to 15th November 2016.

Session Chair at the National Conference on the sciences and Social Sciences 2018 (NACOSS II) May 2018



Skills

Experience and excellent skills in Quantitative Statistical software (SPSS, AMOS, Smart PLS)

Experience and excellent skills in Systematic Review techniques.

Advanced knowledge of Microsoft Office package and Windows environments.

Eagerness to learn and develop my abilities.

Work alongside people with different cultural attitudes and behaviors.

Conferences Organizer



AMOS



SPSS



Conferences Publications

1. Barahma, M., et al. (July 2017) The Impact strategic option to achieve a sustainable competitive advantage in the pharmaceutical companies operating in Yemen. international conference of management and human sciences, Lincoln University college.
2. Barahma, M., et al. (May 2018) The Impact of Human Resources Management Strategies on the Strategic Agility: A Field Study in the Yemeni pharmaceutical companies. interaction conference of social sciences, faculty of Leadership and Management at the Islamic Science University of Malaysia (USIM).
3. Barahma, M., et al. (May 2020) The Relationship between HRM Strategies and Sustainable Competitive Advantage: Strategic Agility as a Mediating Variable. International Conference for Management, Social Science & Humanities (ICMeSH 2020), Universiti Teknologi PETRONAS.



Journals Publications

1. Barahma, M., Ali, K. B., & Nashief, M. (2019). THE USE OF MEASUREMENT MODEL OF STRATEGIC AGILITY AMONG LARGE AND MEDIUM-SIZE MANUFACTURING SECTOR IN YEMEN. *International E-Journal of Advances in Social Sciences*, 5(14), 1036-1049.
2. Barahma, M. M., ALi, K. B., Nashief, M., & Al-Awlaqi, M. A. (2019). The Impact OF Human Resources Management Strategies on the Strategic Agility: A Field Study in large and medium Yemeni manufacturing Sector. *Journal of Social Sciences (COES&RJ-JSS)*, 8(4), 611-629.
3. Barahma, M., Al-Awlaqi, M. A., Rohoma, H., & Gaber, A. K. (2020). the mediating role of work-life quality strategy on the relationship between workplace empowerment and employee commitment within the public health care sector in yemen. *international journal of management and human science*, 4(2), 54-71.



Under review:

1. The relationship between human resource training and development strategy and sustainable competitive advantage in the Yemeni Manufacturing Industry. *International Journal of Human Resources Development and Management (IJHRDM)*
2. The relationship between strategic learning and sustainable competitive advantage: A survey study on Yemeni big and medium-sized companies. *Jordan Journal of Social Sciences*.
3. The Role of Strategic Agility in the Relationship among Strategy Work-life Quality and the Sustainable Competitive Advantage: A survey Study in Yemeni Manufacturing Industries. *Journal of System Management (JSM)*. (Accepted "Scientific")
4. Moderating effect of human capital factors on the relationship between entrepreneurship training and entrepreneurial orientation:

- An empirical study on micro-sized businesses. *International Journal of Entrepreneurship and Small Business*. (Accepted “Scientific”)
5. The role of strategic agility in human resources management strategies and sustainable competitive advantage: A survey study in Yemeni manufacturing industry. *Journal of Management Studies*
 6. The Relationship between HRM Strategies and Sustainable Competitive Advantage: Strategic Agility as a Mediating Variable. *International Conference for Management, Social Sciences and Humanities 2020 (ICMeSH2020 in 2021)*. (Accepted “Scientific”)
 7. The Impact of Strategic Agility on Sustainable Competitive Advantage in The Yemeni Manufacturing Industry. *Journal: BBR. Brazilian Business Review*.
 8. The interaction between leadership styles and their followers' human capital: A correspondence analysis approach applied to micro-sized businesses. *Journal of Management Development* (Accepted “Scientific”)



Workshops and Activities

1. Certificate of Appreciation for participating in the Fundamentals of research methodology, Kuala Lumpur, M S Asia for education and human development from 10th to 11th August 2016.
2. Certificate of Appreciation for participating in the Meeting of the social development pioneers at M S Asia for education and human development from 12th to 15th November 2016.
3. Certificate of Appreciation for participating as a Session Chair in the 1st conference on management and human science (ICMHS 2017) organized by Lincoln University College – Malaysia during the period: July 15 - 17, 2017.
4. Structural Equation Modeling (SEM) using Structural Equation (AMOS and LISREL) workshop by Professor Dr. Nasser Alareqe. Held at Universiti Tenaga Nasional. organized by Association of Yemeni Universities " Sponsored Student Abroad, Malaysia, during the period: March 10 - 11, 2018.
5. Workshop On Data Analysis Using SPSS and AMOS. by Professor Dr. MIKAIL IBRAHIM. Held at the Islamic Science Institute, University of Malaysia (USIM).

6. Certificate of Participation at Seminar of Future Researcher as Committee Member Held on 22 - 26 April 2017 at Lincoln University College - Malaysia.
7. Certificate of Participation at Seminar of Future Researcher as Future Researcher, Held on 22 - 26 April 2017 at Lincoln University College - Malaysia.


References

- **DR. MOHAMMAD NASHIEF S. DISOMIMBA. H/P** (01128868096), Faculty of Leadership and Management, Universiti Sains Islam Malaysia (USIM), 71800 Bandar Baru Nilai, Negeri Sembilan, Malaysia. E-mail: mohammadnashief@usim.edu.my
- **Associate. Prof. Dr. Naser Habtoor.** (+60176994872), Former head of post graduate student at Lincoln University College and Associate Professor at Jeddah University, Saudi Arabia. Email: nhabtoor@uj.ed.sa
- **DR. KALSOM BINTI ALL. H/P** (01128378058), FACULTY OF LEADERSHIP AND MANAGEMENT, UNIVERSITI SAINS ISLAM MALAYSIA, 71800 BANDAR BARU NILAI, NEGERI SEMBILAN. E-mail: kalsom@usim.edu.my
- **Dr. MIKAIL IBRAHIM,** (06-7986769), Faculty of Major Languages Studies, Universiti Sains Islam Malaysia (USIM), 71800 Bandar Baru Nilai, Negeri Sembilan, Malaysia. Email: mikail@usim.edu.my
- **Prof. Madya Mohamed Mohamed Kamal Moustafa Battour. H/P** (+201099998023), Faculty of Leadership and Management, Universiti Sains Islam Malaysia (USIM), 71800 Bandar Baru Nilai, Negeri Sembilan, Malaysia. Email: mbattour@usim.edu.my

عدد مرات الإقتباسات


سنة	القتل	التعليقات
2015	5	5
	2	2
	0	0

المؤلفون المشاركون

- 
Mohammed Ali Al-Awlaqi
Lebanese International University
- 
kalsom ali
dr
- 
Hatem Rouhoma
Phd in HRM
- 
Mohammad nashief Disomimba
Universiti Sains Islam Malaysia

Maged Barahma


Lecturer at University of Aden Yemen
 raudah.usim.edu.my بريد إلكتروني تم التحقق منه على
 HRM strategic management



السنة	عدد مرات الإقتباسات	عنوان
2019	3	<p>The Impact OF Human Resources Management Strategies on the Strategic Agility: A Field Study in large and medium Yemeni manufacturing Sector</p> <p>M Barahma, Maged, B ALi, Kalsom, M Nashief, A Al-Awlaqi, Mohammed Journal of Social Sciences (COES&RJ-JSS) 8 (4), 611-629</p>
2019	2	<p>THE USE OF MEASUREMENT MODEL OF STRATEGIC AGILITY AMONG LARGE AND MEDIUM-SIZE MANUFACTURING SECTOR IN YEMEN</p> <p>M Barahma, KB Ali, M Nashief International E-Journal of Advances in Social Sciences 5 (14), 1036-1049</p>

<https://scholar.google.com/citations?user=IS644fkAAAAJ&hl=ar>





Maged Barahma

1.44 · PhD in HRM

Overview
Research
Experience New
Scores

About Maged

Introduction

Mr. Maged Barahma is a senior lecturer, at the University of Aden Yemen. The present time. He Ph.D. in human resources management philosophy, University Sains Islamic Malaysia, Kuala Lumpur, Malaysia. He has an experienced professional with more than 10 years of experience teaching field, He provided consulting services to many for organizations in the areas of project management, capacity building, risk management, create a sustainable competitive advantage for organizations, how organizations

Languages

Arabic · English

https://www.researchgate.net/profile/Maged_Barahma