

Esmail Al Mushiki

Human Resource Management



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SUMMARY

I have over 30 years of management and leadership experience. I prepared a strategy to build a population bio-metrics database in the Republic of Yemen. I developed a number of typical administrative work units. I am good at motivating work teams to achieve important results. I have a distinguished background in developing teaching and continuous learning skills, and acquired skills. I always strive to increase knowledge accumulation, and I am proficient in using the analysis of quantitative and qualitative scientific studies according to various statistical analysis programs.

EDUCATION



Bachelor of Sharia and Law

1994

Sana'a University / College of Sharia and Law

📍 Sanaa, Yemen

Master

06 Oct 2000 - 05 May 2002

College of Command and Staff

📍 Sanaa, Yemen

Fellowship of the National Defense College

11/07/ 2012 - Select Month 20/11/ 2013

Higher Military Academy / National Defense College

📍 Sanaa, Yemen

PhD in Human Resource Management

Select Month 2021 - Select Month 2021

UNIVERSITI SAINS ISLAM MALAYSIA

📍 Nilai / Malaysia

PERSONAL SKILLS



LANGUAGES



English	🟢🟢🟢🟢🟢
Indonesian	🟢🟢🟢🟢🟢
Arabic	🟢🟢🟢🟢🟢

COURSES



Crisis Management and Negotiation From 10/18/2008 to 07/01/2009

WORK EXPERIENCE



Free time to prepare your PhD thesis

13/10 2016 - Until now 2020

University Sciences Islam Malaysia

📍 Nilai, Malaysia

- Participation in a number of scientific conferences
- Attending a number of workshops in the fields of scientific research, e-learning, and statistical programs (SPSS, AMOS & SMART PLS).
- Publish the following scientific papers:

1. The impact of armed conflict in light of the knowledge gap on the educational dimension of human development in Yemen. International Journal of the Humanities and Social Sciences, (February, 2019). Issue 8, pp. 1-36. In the link: https://www.researchgate.net/publication/337840233_almjlt_aldwlyt
2. The knowledge gap and its impact on the relationship between the repercussions of armed conflict and the quality of education graduates. Journal of International Union of Universities, 1 (1), 1-16. (2020). In the link: <https://iuu.org.tr/journal/index.php/journal/article/view/1>
3. Impact the Knowledge Gap in the Relationship Between the Repercussions of Armed Conflict and Between of Technical and Vocational Education and Training (TVET) An Applied Study in the Yemeni Community Faculties. American Scientific Research Journal for Engineering, Technology, and Sciences (ASRJETS), (2020). 68 (1), 1-19. On the link:

The Supreme Military Academy National Defense College Sanaa, Yemen

The study was in-depth and includes strategies and techniques for managing and resolving crisis situations effectively. The course combined theoretical knowledge with practical exercises and case studies to provide the skills and strategies necessary for successful planning to resolve complex crisis situations.

Strategies for continuing digital education between equity and inclusion

From 10/18/2008 to 07/01/2009

the UNESCO Chair for Women in Science and Technology
Riyadh

MOST PROUD OF



Planning

Analyzing Issues, Decision Making, Project Management, Strategic Planning



Team Work

Collaboration, Delegation, Goal Setting, Group Leadership

MY TIME



- Working (35%)
- Family (15%)
- Co-ordination (20%)
- Entertainment (15%)
- Relaxing (15%)

https://www.asrjetsjournal.org/index.php/American_Scientific_Journal/article/view/5858

4. Validating a Measurement for the Ramifications of Armed Conflicts that Impact the Different Basic Needs of Human Life. International Journal of Creative Research Ideas, (2020). 8 (6), 1157-1168.on the link: <http://ijcrt.org/papers/IJCRT2006157.pdf>.
5. The economic implications of the armed conflict and its impact on the quality of technical and vocational education and training graduates, an applied study on Yemeni community colleges, Al-Madinah International University for Educational and Psychological Sciences, (November, 2020). Issue 1, pp. 1-57. In the link: <http://ojs.medi.u.edu.my/index.php/MIJEPS/article/view/2857>
6. In the year 2024, I published a book entitled: The role of the knowledge gap, when it mediates the relationship between the consequences of armed conflicts and the quality of education.

I have held a number of positions in the leadership, management and organization of human resources

from September 1985 - may 2015

In the Yemeni government apparatus

In Sana'a, Hadhramaut, and Hodeidah

1. I have led and managed human resources in more than one government sector in Yemen.
2. I have supervised the organization and structuring of a number of administrative units.
3. I supervised the establishment of model databases in more than one administrative unit in the governorates of Hadramout, Al Hudaydah and Sana'a.
4. I have prepared a strategy to build a database of biometrics of the population in the Yemeni Civil Status Authority.

HOBBIES



Travel



Basket Ball



Reading