



# Mohammed Raad

IAP, AvMP, CICM, CIMP | QHSE Professional | Project Manager | Lifelong learner

A highly trained, educated, passionate and dedicated aviation professional with great experience in the Aviation industry specializing in Operations, Quality, Health, Safety, Environment and Projects management. Held several postholder positions in Quality and Safety across various sections of the aviation industry. Certified by ACI & ICAO as an International Airport Professional (IAP), and by IATA as an Aviation Management Professional (AvMP).

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## WORK EXPERIENCE

### Head, Quality, Health, Safety, Environment & Projects - Middle East

#### Swissport

12/2016 - Present

Jeddah, Saudi Arabia

##### Achievements/Tasks

- Part of the Executive Management team.
- Safety & Quality Post-holder.
- Setting up the Quality, Health, Safety & Environment systems in accordance with International, Corporate and Local standards, rules and regulations.
- Provide guidance to management and continuous monitoring of the local QHSE management systems in the Middle East region, counties and the stations.
- Lead by example and continuously manage and coordinate QHSE improvement and compliance within the region by leading the cultural change to a Zero Incident and Zero Waste mind-set.
- Part of multiple Expert Working Groups, including the working group on Just Culture.
- In charge of the extensive strategic growth plan and implementation within the Middle East region.

### Manager, Safety Management System

#### Tibah Airports Operations Co.

09/2014 - 12/2016

Madinah, Saudi Arabia

##### Achievements/Tasks

- Safety Post-holder (as per GACAR Section 21)
- First Airport in KSA to receive CAA Aerodrome Certification.
- First Airport in KSA to be SMS Certified.
- Co-Authored SMS Manual and Related Documentation.
- ORAT Leader - Big Bang transfer from old to new airport.

## EDUCATION

### Doctorate in Business Administration

#### Beirut Arab University

09/2018 - Present

Beirut, Lebanon

##### Thesis Focus

- Aviation Management
- Aviation Safety Management
- Culture Maturity
- Organisational Development

### Masters of Mechanical Engineering (Aerospace)

#### The University of New South Wales

07/2013 - 12/2013

Sydney, Australia

### Masters of Business Administration (Distinction)

#### The University of Wollongong

01/2012 - 12/2012

Sydney, Australia

### Bachelor of Aerospace Engineering with First Class Honours

#### The University of New South Wales

03/2008 - 07/2012

Sydney, Australia

## SKILLS

Leadership

Future Focused

Passionate

Goal Oriented

Time Management

Delegation

Communication

Project Management

OH&S

EMS

Quality Management

Safety Management

Negotiation

Crisis Management

Strategic Planning

Critical Thinking

Empathy

Results-Oriented

Relationship Building

## PROJECTS

Swissport Saudi Arabia Ltd. Ground Handling Part 151 Certification [JED, RUH, DMM, ELQ] (2017 - 2020)

Swissport Saudi Arabia Ltd. SMS Part 5 Certification & Verification [JED, RUH & DMM] (2017 - 2018)

MED/OEMA Aerodrome Section 14 Certification (including SMS Certification & Verification) (2014 - 2016)

MED/OEMA Operations Readiness, Activation and Transfer (2014 - 2015)

Tibah Airports ISO 9001:2008 Certification (2015 - 2016)

## CERTIFICATIONS & KEY TRAININGS

ACCA Certificate in International Auditing (2020)

Certified International Project Manager (2020)

Certified International Change Manager (2020)

Certified International Negotiations Professional (2020)

ACI Global Safety Network Advanced Gold Diploma (2018)

ICA & ACI Global Airport Management Professional Accreditation Program [AMPAP] (2017)

IATA Ground Operations Diploma (2017)

ICAO/ACI Airport Environmental Management (2017)

IATA Lead Auditor Course (2017)

ICAO Certified Trainer (2016)

Certified IMS Internal Auditor: ISO 9001, 10002 & 14001 (2014) and 45001 (2019)

## LANGUAGES

English

Native or Bilingual Proficiency

Arabic

Native or Bilingual Proficiency