

Curriculum Vitae

PERSONAL & ACADEMIC INFORMATION

Name: Gender: Date of Birth: Marital Status: Children: Current position: Academic Rank: Staff ID/No. University: College: Department: Academic Qualification Area of Specialization: Telephone number: Email: Address: Website of the current job in (ASU) ORCID ID	Ahmed Kh. Muttar Ph.D., FHEA Male 16 January 1981 Married 3 Faculty Member/ Coordinator of the MBA Program Assistant Professor EPM0440 Applied Science University College of Administrative Sciences Department of Business Administration Ph.D. in Business Management Business and Human Resource Management Office: +973 16036341 (341); Mobile: +973 34318488 ahmed.almuhamadi@asu.edu.bh Building 166 – Road 23 – Block 623 – East Al-Ekir P.O. Box 5055 - Kingdom of Bahrain. http://www.asu.edu.bh/profile/cv.php?mid=440 https://orcid.org/0000-0002-1338-6278
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Dr. Ahmed earned his Master's of Business Administration (**MBA**) at The Energy University (UNITEN), Malaysia (2010). He gained his **Ph.D.** in Business Management (2015) at the same university, and was recognized as Fellow of the Higher Education Academy (Advance HE), UK (**FHEA**) in 2018.

In February 2016 Dr. Ahmed was appointed as an Assistant Professor in the Department of Business Administration at the Applied Science University - Bahrain (ASU). Dr. Ahmed's performance was soon recognized and appreciated by ASU management which resulted in his appointment as Program Leader of the Master in Business Administration (MBA). His research interests include, but not limited to: **Human Resource Management, Organizational Behavior & Leadership, Learning, Entrepreneurship & Innovation and Sustainability**. He has published several articles in prestigious journals, to include Scopus, in addition to being a member of the international program committees for a number of conferences, and is regularly invited as a featured speaker and panelist to academic and professional events. He supervised more than 10 master students in Human Resource Management. He served as chair for more than 10 Masters' students' viva and external examiner for 2 Ph.D. Theses in Management.

<p>Academic Qualifications</p>	<ul style="list-style-type: none"> • PhD in Business Management, Graduate Business School, College of Graduate Studies, The Energy University (UNITEN), Malaysia, 28/1/2016. • Master in Business Administration (MBA), College of Graduate Studies, The Energy University (UNITEN), Malaysia, 6/12/2010. • Bachelor in Arts, Al-Mustansiriya University, Baghdad, Iraq, 28/6/2004.
<p>Academic and Research Experience</p>	<ul style="list-style-type: none"> • Faculty Member, Applied Science University (ASU), College of Administrative Sciences/ Department of Business Administration, Kingdom of Bahrain, from 07/02/2016 to present. • Full-time Research Candidate, College of Graduate Studies, National Energy University (UNITEN), November 2012 –July 2015.
<p>Admin and Management Experience</p>	<ul style="list-style-type: none"> • Leader of the MBA Program, ASU, College of Administrative Sciences, Kingdom of Bahrain, from 24/07/2017 to present. • Chair, National Qualification Framework (NQF) Mapping Panel of MBA Program at (ASU), from 8/3/ 2018 to 22/9/2020. • Member, Quality Assurance Unit / College of Administrative Sciences at (ASU), from 2017 to present. • Committee Member, Association to Advance Collegiate Schools of Business (AACSB) in College of Administrative Sciences at (ASU), from 5/10/ 2020 to present. • Member, MBA Advisory Board at (ASU), from 2017 to present. • Member, NQF Mapping Panel of Bachelor in Business Administration Program at (ASU), 2017-2018. • Member, the Curriculum Committee in the Business Administration Department 2017, from 2017 to present. • Member, Graduate Studies Committee in the Department of Business Administration. ASU, from 2017 to present. • Chair, Interview Committee for new applicants in the MBA program at (ASU), from 2017 to present. • Managing Director, Filspay Academy (Training Center), Malaysia, from 01/06/2015 – 15/01/2016.
<p>Academic Recognition</p>	<ul style="list-style-type: none"> • External Examiner: Doctor of Philosophy (PhD) in Management, July 2019, Faculty of Business and Accountancy - Lincoln University College, Malaysia. Candidate: Sultan Mohammed Alawadhi. Thesis Title: Strategic cost management techniques and petroleum firms' performance in the United Arab Emirates (UAE): The mediating role of resource management capacity.

	<ul style="list-style-type: none"> • External Examiner: Doctor of Philosophy (PhD) in Management, July 2019, Faculty of Business and Accountancy - Lincoln University College, Malaysia. Candidate: Bader Abdulla Alneyadi. Thesis Title: The impact of organizational structures in developing the Employees' performance in the Public Institutions in the United Arab Emirates: The case study of Public Institutions in the Emirate of Abu Dhabi. • Internal Examiner: Master in Human Resource Management, 27th December 2020, Applied Science University (ASU), Bahrain. Candidate: Ahmed Khulaif Al-Salama. Thesis Title: The impact of human resource management strategies on employee performance - An applied study in the Electricity and Water Authority in the Kingdom of Bahrain”. • Internal Examiner: Master in Human Resource Management, 13th June 2019, Applied Science University (ASU), Bahrain. Candidate: Shaikha Ebrahim Al-Buainain Thesis Title: The Impact of Performance Appraisal on Employees' Job Stability in the Ministries under the Civil Service Regulations in Kingdom of Bahrain. • Internal Examiner: Master in Human Resource Management, 20th June 2019, Applied Science University (ASU), Bahrain. Candidate: Noora.Majed Jassim Alghatam. Thesis Title: The reality of the experience of the integration of government agencies under the umbrella of the civil service and its impact on professional competence “Case study in the Civil Service Bureau in the Kingdom of Bahrain”. • Internal Examiner: Master in Human Resource Management, 13th June 2019, Applied Science University (ASU), Bahrain. Candidate: Najat Isa Abdullah Thesis Title: The role of human resources practices in risk management (Applied study on Bahrain Petroleum Company). • Viva Internal Examiner and Chairman: Master in Human Resource Management, 26th July 2018, Applied Science University (ASU), Bahrain. Candidate: Isa Khaled Isa Alsaqer (20157230235), Thesis Title: The impact of emotional intelligence on managerial decision making in Nationality, Passports & Residence Affairs, Kingdome of Bahrain, Ministry of Interior. • Viva Internal Examiner and Chairman: Master in Human Resource Management, 22nd March 2018, Applied Science University (ASU), Bahrain. Candidate: Badreya Sayed Sultan Abdulaziz Jalal (20144230140), Thesis Title: The impact of modern leadership styles on managerial Innovation: A study on employees in Information & e-Government Authority, Kingdome of Bahrain. • Viva Internal Examiner and Chairman: Master in Human Resource Management, 26th February 2018, Applied Science University (ASU), Bahrain. Candidate: Hala Yaqoob Yusuf Abdulla (20156130785), Thesis Title: The impact of leadership styles on job satisfaction in Gulf Air, Kingdome of Bahrain.
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	<ul style="list-style-type: none"> • Viva Internal Examiner and Chairman: Master in Human Resource Management, 22nd July 2017, Applied Science University (ASU), Candidate: Fatema Hasan Albaloooshi (20150130755), Bahrain. Thesis Title: The impact of human resource practices on job satisfaction: An empirical study on a sample of employees in the Ministry of Labor and Social Development in the Kingdom of Bahrain. • Viva Internal Examiner and Chairman: Master in Human Resource Management, 27th July 2016, ASU, Bahrain. Candidate: Aysha Waheed Almannai (ID: 20149230129), Thesis Title: The impact of talent management strategies on enhancing competitive advantage in Bahrain Post Department (An Applied Study). • Viva Internal Examiner and Chairman: Master in Human Resource Management, 14th July 2016, ASU, Bahrain. Candidate: Samah Naser Aldalhan (ID: 20114230099), Thesis Title: The impact of human resource management information systems functionality: Exploratory study of primary teachers, Ministry of Education, Kingdom of Bahrain. • Viva Internal Examiner and Chairman: Master in Human Resource Management, 2nd June 2016, ASU, Bahrain. Candidate: Abeer Mustafa Al-oumi (ID: 20132230226), Thesis Title: The impact of training on employees' performance in the Ministry of Higher Education in Kuwait. • Editorial Board Member - Journal of Impact (JoI) open access and scholarly peer-reviewed, 2020 – present. • Panel Member: “Sharing the Good Teaching Practices Forum 3” Academic Staff Development Unit - ASU, Kingdom of Bahrain. 2019. 15 -16 May 2019. • Member, International Program Committee of the 2nd International Conference on Management and Human Science (ICMHS 2018), organized by Lincoln University College, Malaysia at Palace of The Golden Horses, Kuala Lumpur, Malaysia. 27th – 28th November 2018. • Member, Higher Organizing Committee of “The International Scientific Season for Conferences, Workshops and Training Institutions exhibition in Malaysia”. Melia Hotel, Kuala Lumpur 12-13 December 2015. • Member, Judging Committee - MBA Final Projects, 3rd of September 2015, Graduate Business School UNITEN, Malaysia. • Invited Speaker: Ph.D. Business Management Colloquium, organized by Graduate Business School on 31st of July 2015, UNITEN, Malaysia.
<p style="text-align: center;">Courses Taught</p>	<ol style="list-style-type: none"> 1) HR644 Strategic Human Resource Management (Master Degree) 2) HR637 International Human Resource Management (Master Degree) 3) HR635 Employee Relations and Practices (Master Degree)

	<p>4) BA231 Human Resource Management (Bachelor Degree)</p> <p>5) MBS631 HR Strategy and Professional Practice (Bachelor Degree)</p> <p>6) BA303 Methods of Scientific Research (Bachelor Degree)</p> <p>7) BA353 Business Ethics (Bachelor Degree)</p> <p>8) BA101 Principles of Management I (Bachelor Degree)</p> <p>9) BA251 Organizational Behavior (Bachelor Degree)</p> <p>10) BA252 Organization Theory (Bachelor Degree)</p> <p>11) BA499 Applied Research in Business (Bachelor Degree)</p>
<p>Academic Supervision</p>	<ol style="list-style-type: none"> 1. Meshal Salman Juma Alhadi (ID: 20177130504), Main Supervisor, Master in Human Resource Management, ASU, 2020 - 2021. Thesis Title: The impact of psychological capital on individual creativity in Gulf petrochemical industries Co. Kingdom of Bahrain. 2. Meshal Mohamed Rashed Naser Aljabor Alnoaimi (ID: 20186130491), Main Supervisor, Master in Human Resource Management, ASU, 2020 - 2021. Thesis Title: The impact of job crafting on work engagement in health sector, Kingdom of Bahrain. 3. Alaa Abdulla Tooq Ebrahim Abdulla (ID: 20162230055), Main Supervisor, Master in Human Resource Management, ASU, 2019 - 2020. Thesis Title: The impact of succession planning on employee retention in Gulf petrochemical industries Co. Kingdom of Bahrain. 4. Latifa Ateeq Yaqoob Mejali (ID: 20162230128), Main Supervisor, Master in Human Resource Management, ASU, 2019 - 2020. Thesis Title: Organizational conflict management strategies and their impact on managerial creativity in Gulf petrochemical industries Co. Kingdom of Bahrain. 5. Noora Lahdan Binalshaikh (ID: 20165130402), Main Supervisor, Master in Human Resource Management, ASU, 2019 - 2020. Thesis Title: The Impact of Leaders' Emotional Intelligence on Employee Retention - An Empirical Study on Private Universities in the Kingdom of Bahrain. 6. Aala Abdulaziz Ali Qamber (ID: 20162230186), Main Supervisor, Master in Human Resource Management, ASU, 2018 - 2019. Thesis Title: The impact of employees' empowerment on administrative innovation (An empirical study at the Ministry of Information Affairs in the Kingdom of Bahrain). 7. Dalal Abdulla Qarqoor (ID: 20143230131), Main Supervisor, Master in Human Resource Management, ASU, 2018 - 2019. Thesis Title: The impact of performance appraisal system on job satisfaction: An applied study on the Health Centres - Ministry of Health, Kingdom of Bahrain.

	<ol style="list-style-type: none"> 8. Sereen Abduljalil Alansari (ID: 20167130496), Main Supervisor, Master in Human Resource Management, ASU, 2018 - 2019. Thesis Title: Transformational leadership and its impact of employees' innovative behaviour in Islamic Banks, Kingdom of Bahrain. 9. Sulaiman Farhan Sowaid (ID: 20143230123), Main Supervisor, Master in Human Resource Management, ASU, 2017 – 2018. Thesis Title: The impact of leaders' emotional intelligence on youth' innovative work behaviour within Kingdom of Bahrain Economic Vision 2030. (A Practical Study on Youth Centers in Kingdom of Bahrain). 10. Fatema A. Rahman Albufelasa (ID: 20148230136), Main Supervisor, Master in Human Resource Management, ASU, 2017 – 2018. Thesis Title: The impact of entrepreneurial leadership on employee job satisfaction in Bahrain: An application study on small and medium size manufacturing enterprises in Kingdom of Bahrain. 11. Alsayed Abdul Aziz Mohammed (ID: 20142230130), Main Supervisor, Master in Human Resource Management, ASU, 2016 – 2017. Thesis Title: The impact of leadership style of middle management on professional development in Alba Company, Kingdom of Bahrain. 12. Supervisor of many undergraduate graduation projects (Applied Research in Business), at ASU.
Awards & Appreciation	<ol style="list-style-type: none"> 1. Thankful and Appreciation Certificate for effective participation in “<i>The Second Scientific Students’ Conference</i>”. Applied Science University (ASU), Kingdom of Bahrain. 18th April 2019. 2. Certificate of Appreciation for contributions as Member of the International Program Committee of “<i>The 2nd International Conference on Management and Human Science (ICMHS, 2018)</i>” organized by Lincoln University College. Palace of the Golden Horses Selangor, Malaysia. 27th – 28th November 2018. 3. Thankful and Appreciation Certificate by the Dean for hard work, commitment, and invaluable contributions in the College of Administrative Sciences at (ASU) during academic years 2015-2016 2016-2017. 4. Gold Medal for the valuable presence and contribution as active member in the Higher Organizing Committee of “<i>The International Scientific Season For Conferences, Workshops And Training Institutions Exhibition In Malaysia</i>”. Melia Hotel, Kuala Lumpur 12-13 December 2015. 5. Best Paper Award in Human Resource and Management: National Symposium & Exhibition on Business & Accounting, Malaysia, 19th March 2014.

Publications	Articles in Academic Journals
	1. Al Khrabsheh, Abdullah Abbas, Omar Rabeea Mahdi, Ahmed Kh. Muttar , and Islam A. Nassar. 2021. "Organizational Commitment Antecedents of Paramedics in Private Hospitals." <i>The International Journal of rganizational Diversity</i> 21 (1): 51-69. https://doi.org/10.18848/2328-6261/CGP/v21i01/51-69 [SCOPUS].
	2. Saeed Hameed Aldulaimi, Ahmed Kh.Muttar , Mohammed A. Karem, Alaa S Jameel (2021). Examine the Influence of Expatriate Personality Traits on Cultural Intelligence: Evidence from the Kingdom of Bahrain. <i>Strad Research</i> , Vol. 8, No. 1 (2021) 39-57. ISSN 0039-2049. https://doi.org/10.37896/sr8.1/005
	3. Ahmed Kh. Muttar , Mohammed Youssif Abo Keir, Omar Rabeea Mhdi, Islam A. Nassar (2019), Antecedents and consequences of work alienation – A critical review. <i>Journal of Statistics Applications & Probability</i> , Vol. 8, No. 3 (2019) 279-288. ISSN 2090-8431. doi:10.18576/jsap/080311 [SCOPUS].
	4. Mohanaad Shakir, Maytham Hammood, Ahmed Kh. Muttar (2019), Literature review of authentication layer for public cloud computing: A meta-analysis. <i>Journal of Theoretical and Applied Information Technology</i> , 97 (12) (2019) 3448-3465. ISSN: 1992-8645. [SCOPUS].
	5. Abdullah Al-khrabsheh, Ahmed Kh. Muttar , Omar Rabeea Mahdi (2018). The Impact of Organisational Factors on Organizational Commitment at the Arab Bank in Jordan. <i>Asian Social Science</i> , Vol. 14, No. 7, June (2018) 26-31 issue. ISSN 1911-2017 E-ISSN 1911-2025. URL: https://doi.org/10.5539/ass.v14n7p26
	6. Abdalla Eldow, Mohanaad Shakir, Ahmed Kh. Muttar (2018), Exploring the Extent of ICT Role as a Teaching Tool in the Public Universities of Khartoum State. <i>Journal of Engineering and Applied Sciences</i> , 13 (15) (2018) 5976-5983. ISSN: 1816-949X doi: 10.3923/jeasci.2018.5976.5983 [SCOPUS].
	7. Mohanaad Shakir, Maytham Hammood, Ahmed Kh. Muttar (2018), Literature review of security issues in saas for public cloud computing: a meta-analysis. <i>International Journal of Engineering and Technology</i> , 7 (3) (2018) 1161-1171. ISSN: 2227-524X doi: 10.14419/ijet.v7i3.13075
	8. Abdullah Al-khrabsheh, Omar Rabeea Mahdi, Ahmed Kh. Muttar (2017). Health service quality and its impact on strategic success: A field study on the private hospitals of Jordan. <i>International Journal of Business and Management</i> , 12(10), 185–193. ISSN 1833-3850 E-ISSN 1833-8119 URL: https://doi.org/10.5539/ijbm.v12n10p185
	9. Siron, R. B. T., Muttar, A. K. , & Ahmad, Z. A. et al. (2016). The relationship between leader-member exchange and job satisfaction: the mediating role of work alienation. <i>International Business Management</i> , 10 (17), 3956-3963. ISSN:1993-5250.[SCOPUS] URL: http://medwelljournals.com/abstract/?doi=ibm.2016.3956.3963 .
10. Siron, R. B. T., Muttar, A. K. , & Ahmad, Z. A. et al. (2016). The mediating role of job satisfaction on the relationship between work alienation and job performance. <i>International Business Management</i> , 10 (16), 3598-3606. ISSN: 1993-5250. [SCOPUS] URL: http://medwelljournals.com/abstract/?doi=ibm.2016.3598.3606	

	<p>11. Muttar, A. K., Ahmad, Z. A., & Siron, R. B. (2015). The mediating role of work alienation on the relationship between leader-member exchange and job performance in the Iraqi technical colleges and institutes. <i>Advanced Science Letters</i>, 21(6), 1689-1694. [SCOPUS]. DOI: https://doi.org/10.1166/asl.2015.6219</p> <p>12. Siron, R. B. T., Muttar, A. K., & Ahmad, Z. A. (2015). The relationship between work alienation and job satisfaction among the academic staff in the Iraqi technical colleges and institutes. <i>European Journal of Social Sciences</i>, 48(1), 63-72.</p> <p>13. Siron, R. B. T., Muttar, A. K., & Ahmad, Z. A. (2015). Leader-member exchange and academic job performance in the Iraqi technical colleges and institutes: The mediating role of job satisfaction. <i>International Review of Management and Business Research</i>, 4(3), 671–682. ISSN: 2306-9007</p>
<p>Conference Proceedings</p>	<p>14. Fatema A.Rahman Albufelasa., Ahmed Kh. Muttar. The Relationship between Entrepreneurial Leadership and Job Satisfaction: A study of Small and Medium Size Manufacturing Enterprises in Kingdom of Bahrain. International Conference on Innovation, Technology, Enterprise and Entrepreneurship (ICITEE). 141-149, The Grove Hotel & Conference Center, Amwaj Islands, Kingdom of Bahrain. 24-26 November (2019).</p> <p>15. Muttar, A. K., & Ahmad, Z. A. (2014). Work alienation and job satisfaction among employees in the Iraqi foundation of technical education (FTE). National Symposium & Exhibition on Business & Accounting, (19 March), 1–7.</p>
<p>Book Chapters</p>	<p>16. Alnaseri M., Örs M., Sheker M., Shakir M., Muttar A.K. (2021) Factors Affecting Online Shopping Intention Through Verified Webpages: A Case Study from the Gulf Region. In: Recent Advances in Intelligent Systems and Smart Applications. Studies in Systems, Decision and Control, vol 295. Springer, Cham. [SCOPUS]</p> <p>17. Eldow A., Hammood M., Sheker M., Muttar A.K., Kadhim A. (2021) Information Communication Technology Infrastructure in Sudanese Governmental Universities. In: Recent Advances in Intelligent Systems and Smart Applications. Studies in Systems, Decision and Control, vol 295. Springer, Cham. [SCOPUS]</p>
<p>Forthcoming Research</p>	<p>18. Alaa S Jameel, Mohammed A. Karem, Saeed Hameed Aldulaimi, Ahmed Kh.Muttar, (2021).The Acceptance of E-Learning Service in a Higher Education Context. International Conference on Emerging Technologies and Intelligent Systems (ICETIS 2021).</p>
<p>Ongoing Research</p>	<p>19. Ahmed Kh. Muttar, Radwan A. Kharabsheh (2020), Entrepreneurial Orientation and Sustainable Competitive Advantage in SMEs: The Moderating Effect of Government Support.</p> <p>20. Ahmed Kh. Muttar, (2020), Leadership strategies to overcome the challenges during the COVID-19 Pandemic: A case of MBA and MHRM programs.</p>

	<p>21. Ahmed Kh. Muttar, Latifa Ateeq Mejli (2020), Organizational conflict management strategies and their impacts on managerial creativity: Applied study at Gulf Petrochemical Industry Company in Kingdom of Bahrain.</p> <p>22. Ahmed Kh. Muttar, (2020), Academic job performance measurement: An empirical examination in higher education.</p> <p>23. Safa Nabeel Subhi, Ahmed Kh. Muttar (2020), Strategies to overcome the challenges of completing theses among post-graduate students.</p> <p>24. Ahmed Kh. Muttar, Mohammed Youssif Abo Keir (2021), Knowledge sharing behavior among post-graduate students (MBA and MHRM) while learning remotely.</p>
Research Grants	<p>25. Effects of Job Characteristics on Organizational Identity and Affective Commitment: The Mediating Role of Psychological Contract Fulfillment in Higher Education Sector in the Kingdom of Bahrain. Funded by ASU</p>
Short Essay in Newspaper	<p>1- Ahmed Kh. Muttar, (2020), Strategies of Bahraini private business enterprises to overcome challenges during the Covid-19 Pandemic. Al Bilad Newspaper, Kingdom of Bahrain, Issue 4260 - Monday 22 June 2020. http://albiladpress.com/news/2020/4270/finance/652411.html</p> <p>2- Ahmed Kh. Muttar, (2020), Back to school ... and the change in Gulf consumer behavior during the time of the Coronavirus. Akhbar Alkhaleej Newspaper, Kingdom of Bahrain Issue: 15549 - Sunday 18 October 2020. http://www.akhbar-alkhaleej.com/news/article/1224797</p>
Thesis and Dissertation (Unpublished)	<p>1. Ph.D. Thesis, 2015, entitled "Leader-Member Exchange and Job Performance in Iraqi Technical Colleges and Institutes: The Mediating Roles of Work Alienation and Job Satisfaction".</p> <p>2. Master Thesis, 2010, entitled "Role of Strategic Planning in Enhancing the Level of Motivation as a Part of Organizational Culture".</p>
Conferences	<p>1. International Conference on Innovation, Technology, Enterprise and Entrepreneurship (ICITEE). The Grove Hotel, Amwaj Island, Kingdom of Bahrain. 2019.</p> <p>2. "The second scientific students' conference". Applied Science University (ASU), Kingdom of Bahrain. 18th April 2019.</p> <p>3. Sharing of Good Teaching Practices Forum 3". Applied Science University (ASU), Kingdom of Bahrain 15th – 16th of May 2019.</p> <p>4. The 2nd International Conference on Management and Human Science (ICMHS, 2018)" organized by Lincoln University College. Palace of the Golden Horses Selangor, Malaysia. 27th – 28th November 2018.</p> <p>5. Good Teaching Conference. Applied Science University (ASU), Kingdom of Bahrain 21st of January 2018.</p>

	<ol style="list-style-type: none"> 6. International Conference on Sustainable Futures (ICSF). The Grove Hotel, Amwaj Island, Kingdom of Bahrain 26 – 27 November 2017. 7. Good Teaching Conference - Applied Science University (ASU), Kingdom of Bahrain 22 – 23 May 2017. 8. The international scientific season for conferences, workshops and training institutions exhibition in Malaysia”. Melia Hotel, Kuala Lumpur 12-13 December 2015. 9. 4th International Conference on Technology Management, Business and Entrepreneurship. Melaka, Malaysia 24th to 25th of November. 10. International Conference on Business, Management, Tourism and Hospitality (BIZMATOUR 2015), Malacca, Malaysia, 12-14 May. 11. National Symposium & Exhibition on Business & Accounting (NSEBA), 2014. University Tenaga Nasional, Malaysia, 19th of March 2014. 12. Students’ Conference on Research and Development (SCORED), 2010. University Tenaga Nasional, Malaysia, 13-14 Oct 2010. 13. The future of Marketing By Philip Kotler, Kuala Lumpur Convetion Center, Malaysia, Friday 29th of May 2009.
<p>Academic & Professional Membership</p>	<ul style="list-style-type: none"> ❖ Academy of Management (AOM), New York, USA. 2020 to present. Membership ID: 152653. ❖ Fellow of The Higher Education Academy (FHEA) of UK, 2018 to present. Recognition reference: PR143789. ❖ Society of Excellence & Academic Research, Kingdom of Bahrain. 2018 to present. Membership ID: 107. ❖ Bahrain Society for Training & Development (BSTD), Kingdom of Bahrain. 2020 to present. Membership ID: 1778. ❖ Project Management Institute (PMI), USA. Membership ID: 4355354, 2015 to 2016. Iraqi Economists Association (IEA), Membership ID: 731. 2014 to present.
<p>Training Workshops</p>	<ol style="list-style-type: none"> 1. Conducted a lecture - "Scientific Research Methods" for the employees in Research and Studies Department - Shura Council – Kingdom of Bahrain. 25th of February 2021. 2. Conducted a workshop - "creating an innovative and responsive student experience" Academic Staff Development Unit - ASU, Kingdom of Bahrain. 13th of May 2019. 3. Conducted a workshop in “Advanced SPSS” for the PhD and Master students on 26th January 2016, organized by Graduate Business School (GBS), College of Graduate Studies, UNITEN, Malaysia. 4. Workshop in “Scopus for ASU” by ELSEVIER - Researcher Academy on Campus, ASU, 21 July, 2020.

	<ol style="list-style-type: none"> 5. Webinar " Leading into the Future with Quality: Quality Assurance for Online Education" by Center for Learning Innovations & Customized Knowledge Solutions (CLICKS), 5th of November, 2020 6. Webinar "Academic Advising" by Center for Learning Innovations & Customized Knowledge Solutions (CLICKS), 22nd of October, 2020. 7. Training course – “High impact pedagogies in higher education” London South Bank University. July 2019. 8. Training course – “Leadership Programme” London South Bank University. June 2019. 9. Workshop in “Academic Advising” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 12th of May 2019. 10. Workshop in “Active Learning-student centered” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 12th of May 2019. 11. Workshop in “ISO 21001” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 12th of May 2019. 12. Workshop in “VIVA proceeding” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 13th of May 2019. 13. Workshop in “Conducting Action Research/ Reflective Writing” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 14th of May 2019. 14. Workshop in “Assessment and Feedback in Higher Education” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 14th of May 2019. 15. Workshop in “Student Recruitment- College Oriented” - Academic Staff Development Unit - ASU, Kingdom of Bahrain. 14th of May 2019. 16. Annual Programme Review Report (APRR) preparation workshop. 30th April 2018, organized by Quality Assurance and Accreditation Centre (QAAC), Applied Science University (ASU), Kingdom of Bahrain. 17. ASU External Examiner's Policies workshop on 29th March 2018, organized by Quality Assurance and Accreditation Centre (QAAC), Applied Science University (ASU), Kingdom of Bahrain. 18. Benchmarking Policies workshop on 22th March 2018, organized by Quality Assurance and Accreditation Centre (QAAC), Applied Science University (ASU), Kingdom of Bahrain. 19. Writing benchmark reports workshop on 27th January 2018, organized by Applied Science University (ASU), Kingdom of Bahrain provided by SOLO Partners. 20. Methods of Participation in Community Engagement workshop on 11th January 2018, organized by Applied Science University (ASU), Kingdom of Bahrain.
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	<p>21. Publishing Scientific Research in SCOPUS & ISI workshop on 11th January 2018, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>22. Presentation and communication Skills in Higher education workshop on 11th January 2018, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>23. Course Portfolio Management/ Study plan workshop on 10th January 2018, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>24. Academic Advising workshop on 7th December 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>25. Benchmark: a practical workshop to work on the benchmark exercise on 5th December 2017, organized by Applied Science University (ASU), Kingdom of Bahrain provided by SOLO Partners.</p> <p>26. Measurement Framework for Program Reviews: Presenting and validating the measurement framework addressing all the BQA indicators. On 4th December 2017, organized by Applied Science University (ASU), Kingdom of Bahrain provided by SOLO Partners.</p> <p>27. Academic Advising workshop on 23th November 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>28. Accreditation Area 3- Session 3 on 16th November 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>29. Accreditation Area 3- Session 2 on 9th November 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>30. PILOS/ CILOS Workshop on 26th October 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>31. Accreditation Area 3- Session 1 on 26th October 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>32. UKPSF- HEA Application workshop on 26th October 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>33. Program Benchmarking workshop on 12th October 2017, organized by Applied Science University (ASU), Kingdom of Bahrain.</p> <p>34. Fellow of The Higher Education Academy (FHEA) of UK workshop on 14th September 2017, organized by Applied Science University (ASU), Kingdom of Bahrain. Provided by Dr. Adrian Bocket, UK Higher Education Academy.</p> <p>35. SPSS and SEM (AMOS) Workshop on 20th – 23rd January 2014, organized by Graduate Business School, College of Graduate Studies, UNITEN.</p>
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	<p>36. SPSS and SEM (AMOS) Workshop on 19th-23rd August 2013, organized by Graduate Business School, College of Graduate Studies, UNITEN.</p> <p>37. UNITEN Graduate Activity Club Strategic Planning Workshop on 1st-2nd June 2013, organized by College of Graduate Studies, UNITEN.</p> <p>38. Questionnaire Design & Development Part 2 Workshop on 28th December 2012, organized by Center for Academic & Personal Success (CAPS), College of Graduate Studies, UNITEN.</p> <p>39. Thesis Preparation Using Latex on 21th December 2012, organized by Center for Academic & Personal Success (CAPS), College of Graduate Studies, UNITEN.</p> <p>40. SPSS Intermediate Level Workshop on 19th December 2012, organized by Center for Academic & Personal Success (CAPS), College of Graduate Studies, UNITEN.</p> <p>41. Stress Management and Therapy on 14th December 2012, organized by Center for Academic & Personal Success (CAPS), College of Graduate Studies, UNITEN.</p> <p>42. Neurolinguistic Programming Workshop on 30th November 2012, organized by Center for Academic & Personal Success (CAPS), College of Graduate Studies, UNITEN.</p> <p>43. Questionnaire Design Part 1 Workshop on 27th November 2012, organized by Center for Academic & Personal Success (CAPS), College of Graduate Studies, UNITEN.</p> <p>44. Educational Qualification Workshop on 13th -24th May 2012, organized by Center of Teaching Methods and Continuous Education, University of Anbar, Iraq.</p>
Computer & Software Skills	<ul style="list-style-type: none"> • MS Office (Word, Excel, PowerPoint) • MS Project • Statistical Package for Social Sciences (SPSS) • Analysis of Moment Structures (AMOS) • Mendeley Citation Software and Reference Manager
Strengths	<ul style="list-style-type: none"> • Strong capacity for teamwork • Ability to communicate openly and productively with team members • Dynamic team player • Creative and resourceful • Excellent skills in communication and collaboration. • Sense of responsibility • In both physical and academic senses, I am very energetic. I have the ability to complete large bodies of work in a limited time frame.
Languages Proficiency	<ul style="list-style-type: none"> • Arabic (Native) • English (Excellent) • Bahasa Melayu (Basic)

References

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