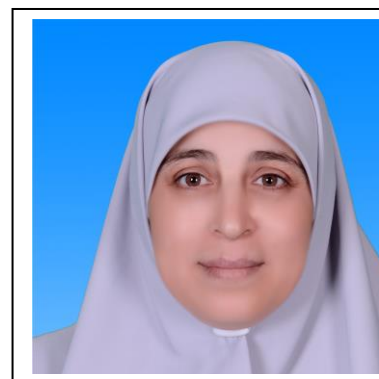


CURRICULUM VITAE

Personal Details

Name and Surname: Munawwar Adnan Najim
Nationality: Palestinian
University: Islamic University of Gaza (IUG)
Department: Fundamental of Education
Address: Gaza city, Al-Remal
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Current Work:

- Associate Professor in the Department of Foundations of Education at the Islamic University - Gaza
- Chairman of the Planning & Development Committee, College of Education

Education & Training:

- 1992-1997 BA English language, Islamic University, Gaza
- 1999-2000 Diploma in Education, Islamic University, Gaza
- 2001-2005 Master pedagogy, Islamic University, Gaza
- 2010 - 2013 Ph.D., University of Damascus, Syria

Most Relevant Position In The Last Years:

- 2018-2019, President of Department of Department of Educational Administration.
- 2015-2017, President of Department of Primary school Education .
- (2009- 2013) Vice President of Department of Foundations of Education
- 2009-2013 A representative of the Islamic University in a coalition of women's awareness. A coalition supervised by the Ministry of Women's Affairs combines government institutions and civil society organizations aimed at the promotion of the general level of awareness among Palestinian women.
- 2011-2013 Representative of the Faculty of Education at the Advisory Committee on the Admission and Registration Deanship.
- Representative of the Faculty of Education at the Advisory Committee on the Admission and Registration Deanship.
- (2009- till now) Trainer in e-learning (Moodle).

Research Activity:

1. (2020). A Proposed Strategy to Achieve the Competitive Advantage in the Palestinian Universities. IOSR Journal of Research & Method in Education (IOSR-JRME) e-ISSN: 2320–1959.p- ISSN: 2320–1940 Volume 10, Issue 1 Ser. IV. (Jan. - Feb.2020), PP 61-68. Shared with Amal Nabil Qeshta.
2. (2021)The Requirements of the Intellectual Capital Development in the Palestinian Universities. Journal of the Islamic University for Educational and Psychological Studies (Under publication)
3. . (2019) The Role of the Teacher in Promoting the Palestinian National Identity in the light of the New Palestinian Curricula, IOSR Journal of Research & Method in Education (IOSR-JRME) , Issue 1 Ver. I. (Jan. – Feb. 2019), PP 45-53.
4. (2016) Reasons of Low Intensity Among Students of The First Level in the Islamic University. In the Journal of Educational Sciences, King Saud University, p (1), pp. 121- 152.
5. (2016) Framework for the activation of partnership and integration between institutions of higher education and the education sector in light of the professional needs of teachers and the needs of the labor market in Palestine. In the Journal of the Union of Arab Universities for Education and Psychology, Syria.
6. (2014) "Scientific productivity of faculty members in institutions of higher education in the Gaza Strip" in the Journal of Al-Quds Open University for Research and Studies, (1), p (32), pp. 12-65. With the participation of a. Dr.. Abdullah Al Majeedln. Dr.. Alyan Al-Hawli.
7. (2013) The Role of Development Institutions in the Empowerment of Palestinian Women Analytical study of strategic plans and annual reports in the light of the enabling criteria and indicators. Journal of the Islamic University for Educational and Psychological Studies (2013). Vol. 21, No. 3, 239-276.
8. (2013) "Palestinian University Youth Attitudes Toward Women's Issues in the Fields of Education and Labor" in the Journal of the Islamic University. Journal of the Islamic University for Educational and Psychological Studies. Vol. 21, No. 1, sect. 1, pp. 567-617.
9. (2008) "The Role of the Palestinian Family in Achieving Social Security", Journal of Reading and Knowledge, p. 84, pp. 209-256.

Conferences:

1. (2019) Professional Needs of Palestinian Teacher before Service in Light of 21st Century Skills. Islamic University case study, the scientific conference of the Saudi Scientific Association for the teacher, c (2), pp. (161-190). Share with a. Mohammed Hatem Al-Madhoun.

2. (2019) Obstacles of Activating Research Centers in Palestinian Decision-Making from the Point of View of Senior Management.
3. (2017) "The role of universities in promoting the rights of Palestinian women" A study presented to participate in the international conference held by the Faculty of Education at the Islamic University with the participation of an observatory entitled "Palestinian women building and roles in the face of challenges.
4. (2017) "The mental image A study presented to participate in the international conference held by the Faculty of Education at the Islamic University with the participation of an observatory entitled" Palestinian women building and roles in the face of challenges. With the participation of Dr. Sumaya Saima
5. (2016). A study entitled "The psychological obstacles faced by users of modern technologies in higher education and ways to overcome them." A study presented to participate in the scientific conference "Mental health and community development towards a better life" held by Al Quds Open University Palestine. In collaboration with researcher Hala Doghmash
6. (2015) "The class problems faced by the Palestinian teacher after the war in Gaza" A study presented to the fifth conference entitled "Educational and psychological repercussions of the aggression on Gaza" held by the Faculty of Education of the Islamic University 12-13-2015.
7. (2013) "The Role of Graduate Studies in Palestinian Universities in Building the Knowledge Society". A study presented to the second scientific conference of the Deanship of Graduate Studies at the Islamic University entitled "Graduate studies between reality and the prospects of reform and development on 29-30 April 2013. In cooperation with Dr. Bashar Jadouri
8. (2013) "The Role of Graduate Studies in Palestinian Universities in Building the Knowledge Society". A study presented to the second scientific conference of the Deanship of Graduate Studies at the Islamic University entitled "Graduate studies between reality and the prospects of reform and development on 29-30 April 2013. In cooperation with Dr. Bashar Jadouri
9. (2013) "Research Priorities for Women's Educational Issues in Palestine" A study presented to the Second Scientific Conference held by the Deanship of Scientific Research in the Islamic University entitled "Priorities of Scientific Research in Palestine Towards a National Map of Scientific Research" on 25/3/2013. In association with a. Mona Al Omrani.
10. (2013) "Reasons for university students' reluctance to volunteer work" A study presented to the First International Conference of

the Deanship of Student Affairs at the Islamic University entitled "University Students ... Reality and Hope" in February 2013. In cooperation with Iman Najm.

11. (2012) The role of the Islamic University and secondary education in the development of postmodern attitudes among students. A study presented to the second international conference entitled Educational discourse and the postmodern stage. Which was held by the Faculty of Arts - Department of Educational Sciences, Al-Zaytoonah University in Jordan on 14-15 November 2012.
12. (2011) Role of parents in Palestine in developing the skills of dialogue with children - field study, research presented to the conference of communication and educational dialogue "towards a better Palestinian society" 2011/10/31-30. In association with a. Return of Capricorn.
13. (2006) Women's session in Palestinian popular proverbs, "Oral history and Reality" conference held by the Faculty of Arts, Islamic University, Palestine, 17-18 Jumada I 1427H, 15-16 May 2006. Aziz Ali.
14. (2005) Evaluation of the role of the Palestinian family in raising children in the light of the Prophetic Year, the Palestinian Child Conference between the challenges of reality and the aspirations of the future, 20-21 Shawwal 1426H corresponding to 22-23 November 2005 held by the Faculty of Education - Islamic University in Gaza - Palestine. In collaboration with Dr. Mahmoud Abu Daf.

Worksheets in Study Days:

1. (2019) Violence against Palestinian women, indicators, causes and mechanisms for local protection, a qualitative study presented for the study day held by the Center for Women Studies and the Department of Psychological Counseling at the Faculty of Education at the Islamic University entitled: The Palestinian Family: Challenges and Resilience. And on Wednesday, 7/11/2019.
2. (2019) A Reference Frame to Promote National Partnership and Integration between the Employment Sectors in the light of Trends and Needs of Children in Palestine.
3. (2018) The Role of the Teacher in Promoting the Palestinian National Identity in the light of the New Palestinian Curricula.
4. (2016) Working paper entitled "Preparation of the teacher of the basic stage in Palestine in the light of the international professional standards" The academic day held at the Faculty of Education in the Islamic University - Basic and tagged education department B: Preparation of the basic stage teacher in the light of scientific and technological developments.

5. (2016) Obstacles to the Application of the Palestinian Curriculum in Kindergartens - A Survey Study on a Sample of Kindergartens in Gaza Governorate "A study presented to the school day" The importance of quality education in kindergartens "organized by Islamic Relief Palestine as part of the activities of the project to improve the quality of education in kindergartens In the Gaza Strip on 20-10-2016.
6. (2016) "The role of Palestinian universities in developing the educational system and improving the quality of its outputs by supporting the way of thinking of graduates." A working paper presented to participate in the school day held by the Directorate of West Gaza, UNRWA to teach mathematics between the indicators of reality and the challenges of ambition in light of the results of international tests TIMSS. A working paper presented for the school day on 24/4/2016.
7. (2015) A research paper entitled "Academic Excellence Standards in International Universities and Ways to Benefit from Them in Palestinian Universities" Introduction to the academic day entitled "Academic Excellence in Universities and Colleges - Views and Reformal Approaches" held by the Department of Education Assets at the Islamic University on 30/11/2011.
http://www.ucas.edu.ps/sru/Conferences_detail.aspx?ID=47&tit=Media 20% and 20% Palestinian children 20% Future vision 20%
8. (2013) The social reality of Palestinian women. A working paper for the Women's Conference for Advocacy and Empowerment. Which was held by the Ministry of Youth and Sports on 14/3/2013.
9. (2012) Implementation of e-learning in the Faculty of Education between reality and hope "A working paper presented for the school day organized by the Department of Information Technology at the Islamic University of Gaza.
10. (2011) a paper entitled "Social problems among the students of the Islamic University" on the academic day held by the Deanship of Student Affairs at the Islamic University entitled "Psychological and Social Problems of Palestinian Universities Students" on 7/03/2011.
<http://staffairs.iugaza.edu.ps/News.aspx?ID=16>
11. (2010) A paper entitled "Women's work and its impact on family members" a study day held by the Ministry of Women's Affairs and the Professional Forum.
12. (2010) paper entitled "The need of students of higher education to the requirements of an educational university, a field study for students of the Islamic University." The academic day on the requirements of the university and how to upgrade it held by the

Islamic University on 15/02/2010. In collaboration with A'Sameya Saima.

13. (2010) A paper entitled "Activating the Global and Local Issues of Women in the Educational Process in Palestine", a working paper presented to the World Education Forum in Palestine on 28-31 October 2010.
14. (2010) "Professional Attitudes and Values in the Light of Islamic Educational Thought" A working paper for the academic day The professional standards for teachers between the reality and the application held by the university college on 21/12/2010. In association with a. Hope star.
15. (2008) a working paper entitled "Supporting Teacher in Islamic Educational Thought" on the academic day held by the Faculty of Education at the Islamic University.
16. (2008) A paper entitled "The role of television in the development of the child's imagination. Aziz Ali.

[http://www.ucas.edu.ps/sru/Conferences_detail.aspx?ID=47&tit=Media 20% and 20% Palestinian children 20% Future vision 20%](http://www.ucas.edu.ps/sru/Conferences_detail.aspx?ID=47&tit=Media%20and%20Palestinian%20children%20Future%20vision)

Studies that have been judged and published in refereed journals:

1. "The Role of Curricula in the Empowerment of Palestinian Women from the Point of View of the Teachers of the Basic and Higher Levels" - A Field Study in the Governorates of the Gaza Strip "in Damascus University Journal. With the participation of a. Dr.. Abdullah Al Majeedln. Dr.. Alyan Al-Hawli.
2. Problems facing Palestinian women working in institutions of higher education applied study on the Islamic University. In the Journal of Damascus University.

Community Service:

Member of Board in the following societies:

- National Agency for Family Care Palestine
- Marsad Center for Research
- Almedad Society
- Dar Al – Arqam Educational Society

Language Skills:

- Arabic :very good in (speaking, writing, listening & reading)

- English: very good in (speaking, listening) & good in (writing).
- Hebrew : good just in (reading).

Training & Courses:

- (2019) Training course in E- Learning for Palestinian Higher Education Staff.
- (2018) Online Training of Trainers: Initiative to develop Pedagogical Practices in Palestinian Higher Education -FinPal
- (2011/2012) ENDNOTE.
- (2010/2011) SPSS.
- (2009/2010) A course In E- Learning.
- (2007/2006) A Course Of Designing Courses Using Moodle.
- (2003 & 2007) ICDL.

Grants & Awards:

1. (2017) Woman of Palestine Award for 2016 in the academic field.
2. (2013) IUG Research Grant.
3. (2012) Award for designing the best electronic course at the Islamic University.
4. (2010) IUG Research Grant

Supervision of Master Theses:

1. (2020) A suggested proposal to develop the role of secondary school broadcasts in educational guidance for students at Gaza strip a suggested translation. Alaa AL- Salahat.
2. (2020) Leadership Empowerment for Basic Stage Teachers in the Southern Governorates of Palestine and its Relation to the Level of Class Adjustment Efficiency. Hana Zakaria Shabrawi
3. (2020) A proposed concept for developing classroom management skills for kindergarten educators, by Madeleine Abu Wattafa.
4. (2019) The Quality of the School Environment and its Relation to the Level of Achievement of High School Students from the Perspective of Students. Nadia Dahish Dalool
5. (2019) The role of secondary school principals in Gaza governorates in enhancing organizational capacity and ways to develop it. Kefah Ahmed Abu Hazimah.
6. (2019) The role of principals of secondary schools in the governorates of Gaza in promoting educational initiatives among their teachers and ways of developing it . Lina Ihsan Al Jarousha.
7. (2019) The quality of the school environment and its relationship to the level of academic achievement of high school students in the governorates of Gaza by Nadia Dahesh Dalloul.

8. (2019) Degree of the practice of principals of the government primary schools in the governorates of Gaza to manage excellence and its relationship with the performance of their teachers. Joint supervision with a. Dr.. Fouad the helpless. Zakaria Ahmed Ramadan Al-Najjar.
9. (2018) Conceptualization of a proposal to improve the role of educational media in developing values for Palestinian university students, by Noor Mahmoud Kalab.
10. (2018) The degree of administrative transparency at the University College of Professional and Applied Sciences in Gaza and its relationship to trust between the faculty and administration of the student Samira Ibrahim Abu Ryala.
11. (2018) "The role of secondary school teachers in developing life skills for their students in the southern governorates of Palestine and ways to activate it" by the student Muhammad Hatim Al-Madhoun
12. (2018) "The degree to which principals of UNRWA schools in the governorates of Gaza exercise the servant leadership and its relationship to the professional affiliation of their teachers" by Mervat Ibrahim Al-Najjar
13. (2018) "Degree of Palestinian universities in the governorates of Gaza practicing smart accountability and ways to activate it" by Alaa Atef Asaad
14. (2018) "A proposed vision to meet the training needs of first-grade primary teachers in UNRWA schools in Gaza Governorate" by Dina Mousa Abu Dayyeh
15. (2018) "The role of secondary teachers in Gaza Governorate in promoting digital citizenship to confront the phenomenon of cultural pollution among students and ways to activate it" by Hana Hassan Shaqqura
16. (2017) "Criteria for Accreditation and Quality in Private Schools in Gaza Governorates in the Light of the Sita Model for School Accreditation and How to Promote It" by Rawa Nabil Ayesh
17. (2017) "The degree of achieving autonomy in Palestinian universities in the governorates of Gaza from the viewpoint of university leaders and ways to activate them" by Manar Suhail Khalaf
18. (2017) "A proposed vision to activate the new teacher's role in classroom management in the light of contemporary educational trends" by Nisreen Muhammad Khalil
19. (2017) "A proposed concept for enhancing the role of school administration in activating the performance of computer labs in

- basic government schools in the governorates of Gaza" by the student Ahmed Abdel Rahim Al-Zayyan
20. (2016) "The reality of social relations between faculty members in Palestinian universities in the governorates of Gaza and its relationship to quality of performance" by Reem Muhammad Abu Rish
 21. (2016) "A proposed concept for activating the electronic administration in secondary schools in the governorates of Gaza," by the student Zeenat Hamid Kahil
 22. (2016) "A proposed vision to enhance the level of seriousness in work for the directors of government secondary schools in the governorates of Gaza" by Magda Mousa Shaat
 23. (2016) "Organizational confidence of primary school principals in the International Relief Agency in Gaza governorates and their relationship to the prevailing organizational climate" by Aida Saeed Banat
 24. (2016) "A proposed strategy for developing intellectual capital to achieve a competitive advantage in Palestinian universities" for the student Amal Nabil Keshta

Discussion of Master Theses:

1. (2019) The role of the Ministry of Education in meeting the training needs of principals of public schools in Gaza governorates and their relationship to the quality of school performance. The student, Sameh Saidam.
2. (2018) the degree to which educational district directors at the International Relief Agency in the southern governorates of Palestine participate in participatory leadership and their relationship to organizational loyalty of their school principals. For the student Iman Herz Allah.
3. (2018) career alienation among teachers in public schools in Gaza Governorate and its relationship to the organizational climate. The student, Musa Abed
4. (2018) "The role of extra-curricular activities in UNRWA schools in Gaza governorates in enhancing environmental awareness of their students and ways to develop them" by Naela Nafeh Fattouh
5. (2018) "Employment of the inclusive education strategy among the principals of UNRWA schools in Gaza governorates and its relationship to raising the level of professional competence of teachers" by the student Tariq Muhanna
6. (2018) "A proposed concept for developing the role of student activities in Palestinian universities to enhance national unity among its students" by the student, Amjad Radwan Kalab

7. (2018) "Participatory leadership among adult caliphs and a degree that it represents among deans and heads of departments in Palestinian universities" by student Hussam Jihad Faraj Allah
 8. (2017) "Effectiveness of decision-making among secondary school principals in the governorates of Gaza and their relationship to crisis management" by Naglaa Hisham Al-Khudari
 9. (2017) "The role of vocational teachers in vocational secondary schools in Gaza governorates in developing environmental responsibility of their students and ways of developing it" by Manhal Saleh Farwana
 10. (2017) "The role of the educational supervisor in guiding English language teachers to provide an effective classroom climate in upper basic schools in the governorates of Gaza and ways to improve it" by Suleiman Hassan Eid
 11. (2017) "The degree of principals of private schools in the governorates of Gaza for servant leadership and their relationship to the quality of the performance of their schools" by Ali Omar Al-Helou
 12. (2016) "The degree of availability of quality standards for the school plan in secondary schools in the governorates of Gaza and their relationship to the level of achieving the objectives of the effective school" for the student, Amjad Abdullah Abu Mustafa
 13. (2016) "The degree of cooperation between principals and principals of primary schools in the governorates of Gaza and their relationship to the effectiveness of school performance" by Amani Yusuf Al-Skani
 14. (2015) "A proposed strategy to improve the quality of student services in Palestinian universities" by Fatima Mahmoud Al-Sa`fin
- Supervised messages:
15. Visual administration in the Palestinian universities in the governorates of Gaza and its relationship to the culture of achievement, by student Sarah Abdel Hamid Zeno
 16. The degree of higher learning institutions in the governorates of Gaza for their role in promoting the principles of government and ways to develop it, for the student Ahmed Rabah Al-Madhoun in partnership with a. Dr. Fouad Al-Ajez

Post-doc:

A project funded by the European Union on the topic: Empowering Teachers for Inclusive Education in Palestine- TeachIn