MOHAMED SOLIMAN MOHAMED SOLIMAN

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Lecturer

Personal Statement

I am looking for an academic job at a reputable institution in the academic field based on my educational background, skills, research contributions, and sharing of knowledge. With my 17 years of teaching and research experiences in Thailand, Malaysia and Egypt, coupled with professional expertise in both Arabic and English-speaking environments, I can help you develop and implement your educational strategy. I have published more than 16 manuscripts in well-indexed and peer review journals. Moreover, I can contribute to leadership programs and team building activities for students from diverse cultures and backgrounds. I got DELIVERING EXCELLENCE WITH SOUL AWARD from MAJLIS PERSADA KENCANA 2018. Also, I was a PRESIDENT of POSTGRADUATES ASSOCIATION and USM STUDENT AMBASSADOR. Besides, I can contribute to the organization profile by making international collaborations, improving the key performance index (KPI), and organizing conferences, symposiums, and colloquiums. I experienced two cultures of the Middle East and Southeast Asia in private and public universities with many academic and administrative roles. I can significantly reflect that on my work and performance.

Work experience

2021 - Present

Lecturer

Business Innovation Department, Faculty of Islamic Science, Prince of Songkla University, Thailand

- Delivering lectures
- Designing, preparing, and developing teaching materials
- Evaluating students' projects, setting, and marking examinations
- Contributing to the institution's research profile

2015 - 2019

Research Fellow

School of Management, USM, Malaysia

Undertaking personal research projects and actively contributing to the institution's research profile.

2015 - 2019

Teaching Assistant

School of Management, USM, Malaysia

- Delivering lectures and tutorials
- Designing, preparing, and developing teaching materials
- Assessing students' coursework
- Evaluating students' final projects
- Assessing students' posters and presentations
- Setting and marking examinations

2016 - 2017

President of SOM PhD Club Committee

School of Management, USM, Malaysia

As a center of postgraduate students to offer:

- Critical thinking skills
- Communication, presentation, and writing skills
- Network building
- Social interpersonal skills
- Lifelong learning and Self-knowledge development
- Enjoyable activities

2016 - 2017	USM Student Ambassador

Universiti Sains Malaysai, Malaysia

USM Student Ambassadors is a group of volunteers' postgraduate from various countries assisting their countrymen coming to USM to pursue their postgraduate studies.

- Voluntary based program
- Assisting new student registration and orientation program
- Contact person/reference for students on campus
- Contact person for new students from home country coming to USM
- Helping new students in airport transfer/finding accommodation in USM/Visa matters
- Promoting USM for postgraduate and undergraduate studies destination

2017 - 2019	Asian Academy of Management (AAM) Member

Asian Academy of Management

membership number is AAM067/2017/2019. Doing activities such as the Annual General Meeting and the AAM International Conference planned in 2019.

2017 - Present	IEOM Associate Member

Industrial Engineering and Operations Management (IEOM) Society

IEOM Society Membership is open to individuals who have education or experience in the areas of industrial engineering, manufacturing engineering, systems engineering, operations research, engineering management, operations management, decision sciences, engineering education, mathematics, computing, engineering and technology in general and related fields.

2004 - 2014	Teaching Assistant / Lecturer

Faculty of Business, Economics and Information systems. Misr University for Science and Technology (MUST)

The medium of instruction is in English and Arabic.

- Delivering lectures, seminars, and tutorials
- Designing, preparing and developing teaching materials
- Assessing students' coursework
- Setting and marking examinations
- Supporting students through a pastoral/advisory role
- Carrying out administrative tasks related to the department, such as student admissions, induction programs, and involvement in committees and boards

Education

2013 - 2020	PhD in Technology Management

School Of Management (SOM), Universiti Sains Malaysia (USM), Malaysia

Thesis title: "Factors of ERP Perceived Value and Organizational Performance at the pre-implementation phase: Organizational Learning Capability as a Moderator".

USM is No. 147 QS World University Ranking, 2022

The medium of study is in English.

2005 - 2007	MBA in Management Information Systems

Arab Academy for Banking and Financial Science (AABFS)

The medium of study is in English. Grade: Excellent

2001 - 2004	Bachelor degree (Honors) in Information Systems

Faculty of Business, Economics and information systems, Misr University for Science and Technology (MUST)

The Medium of study is in English. Grade: Excellent with Honors (CGPA 4.3).

Awards

- **Delivering Excellence with Soul Award** from MAJLIS PERSADA KENCANA 2018, Universiti Sains Malaysia (USM).
- **Three-Minute Thesis (3MT) Competition,** 34th Postgraduate Colloquium (2017), School of Management, USM.
- **Poster Presentation Competition,** 34th Postgraduate Colloquium (2017), School of Management, USM.
- **Certificate of Graduation for Speechcraft 2016**, Bayan Baru Toastmasters Club, Penang, Malaysia.

Tutorials

Computer Applications in Business	Principle of Mathematics for Business
Entrepreneurship	Financial Mathematics
Operations Management	Descriptive Statistics
Materials Management	Applied Statistics
Business Research Methods	Advanced Computer Applications
Management Information Systems	Database Management
Software in Business	System Analysis and Design
Operation Research in Management	Decision Support Systems

List of Publications

1. **Soliman, M. S. M., Karia, N. (2022).** A SWOT Analysis of the Educational ERP: Overcoming Barriers to Adoption. Int. J. of Management in Education (IJMIE). *Inderscience Publishers Ltd.* **Scopus indexed.**
2. **Soliman, M. S. M., Karia, N. (2021).** Investigating ERP readiness enablers and inhibitors among Egyptian higher education institutions. Global Business Review.*SAGE Publishers Ltd.* **Scopus indexed.**
3. **Soliman, M. S. M., Karia, N. (2021).** Exploring the Higher Education Management Perception of Enterprise Resource Planning Concept in Egypt. Information Resource Management Journal (IRMJ).*IGI Global Publisher.* **Scopus indexed. (*In Press).***
4. **Soliman, M. S. M., Karia, N. (2021).** Role of Resource-based view in predicting ERP perceived value: higher education perceptions. Journal of Technology Management and Business. *Publisher of Universiti Tun Hussein Onn Malaysia.*
5. **Soliman, M. S. M., Karia, N. (2020).** Explaining the competitive advantage of Enterprise Resource Planning adoption: insights Egyptian higher education institutions. Journal of Information Technology Management. **Scopus indexed.**
6. **Soliman, M. S. M., Karia, N., Moeinzadeh, S., & Islam, M. S (2019).** Modelling Intention to Use ERP Systems among Higher Education Institutions in Egypt: UTAUT Perspective. **Scopus indexed.**
7. **Islam, M. S, Karia, N., Fauzi, F. B. A., & Soliman, M. S. M. (2019**). Intention to Adopt Mobile Banking in Bangladesh: An Empirical Study of Emerging Economy. International Journal of Business Information Systems. DOI: 10.1504/IJBIS.2019.10013142 **Scopus indexed.**
8. **Khalid, J., Ram, B. R., Soliman, M., Ali, A. J., Khaleel, M., & Islam, M. S. (2018).** Promising digital university: a pivotal need for higher education transformation. Int. J. Management in Education, 12(3). **Scopus indexed.**
9. **Soliman, M., & Karia, N. (2017).** Antecedents for the Success of the Adoption of Organizational ERP Among Higher Education Institutions and Competitive Advantage in Egypt. Engineering, Technology & Applied Science Research, 7(3), 1719-1724. **ISI Web of Science indexed.**
10. **Karia, N., & Soliman, M. (2017).** Factors affecting enterprise resource planning (ERP) systems adoption among higher education institutions in Egypt. INTERNATIONAL JOURNAL OF ADVANCED AND APPLIED SCIENCES, 4(5), 144-151. doi:10.21833/ijaas.2017.05.025. **ISI Web of Science indexed.**
11. **Soliman, M. S. M., Karia, N., Moeinzadeh, S., Fauzi, F. B. A., & Islam, M. S (2017**). Towards an Understanding of the Behavior Intention and Benefits to Use Enterprise Resource Planning Systems among Higher Education Institutions' End-Users in Egypt: The Role of Readiness for Change. Conference proceedings. 12th Asian Academy of Management International Conference 2017 (AAMC 2017).
12. **Islam, M. S., Karia, N., Soliman, M. S. M., Fouji, M. H., Khalid, J., & Khaleel, M. (2017**). Adoption of Mobile Banking in Bangladesh: A Conceptual Framework. Review of Social Sciences, 2(8), 01-08.
13. **Islam, S., Karia, N., Fauzi, F. B. A., & Soliman, M. (2017**). A review on green supply chain aspects and practices. Management & Marketing, 12(1), 12-36. **Scopus indexed.**
14. **Soliman, M., & Karia, N (2016**). Enterprise Resource Planning (ERP) Systems in the Egyptian Higher Education Institutions: Benefits, Challenges and Issues. Proceedings of the International Conference on Industrial Engineering and Operations Management. **Scopus indexed.**

15. **Soliman, M., & Karai, N. (2015)**. Enterprise Resource Planning (ERP) System as an Innovative Technology in Higher Education Context in Egypt. International Journal of Computing Academic Research (IJCAR), 5, 265269.
16. **Soliman, M., & Karia, N. (2015)**. Higher education competitive advantage: enterprise resource planning systems. Journal of Research in Management & Technology, 5(5).
17. **Soliman, M., & Karia, N. (2015)**. Enterprise Resource Planning Systems in Higher Education Context: Functionalities and Characteristics. International Journal of Innovative Research in Science, Engineering and Technology, 4(11), 10408-10413.

Research Area of interest

- Knowledge Management
- Sustainability
- Enterprise Resource Planning
- Higher Education
- Business Analytics
- Green Supply Chain

- Quantitative Research
- Technology Management
- Learning Management Systems
- Digital Transformation
- Management Information Systems
- IR 4.0

Skills

Language Proficiency:

- The native language of Arabic.
- Excellent command of both written and spoken English.

Other Skills:

Soft Skills
- Ability of teaching
- Work under pressure
- Good research abilities
- Self-motivated
- Excellent communication with people
- Ability to learn new technologies

Statistical Tools
- IBM SPSS
- Smart PLS
- Warp PLS
- AMOS
- R Statistical Package
- Qualitative analysis using NVIVO 10
- Qualitative analysis using ATLAS.ti 8

Database Management Systems (DBMS)
- Oracle Database Administration
- Oracle PLSQL
- Microsoft SQL
- Microsoft Access

Web Technologies
- HTML
- CSS
- JavaScript

Self-learning Courses

- **Data Science & Business Analytics Tracks:**
  - Data Analysis Nanodegree @ Udemy
  - Data Analysis Basics in Excel @ Udemy
  - The Complete Course in Data Analysis and Visualization @ Udemy

- Complete Data Science Masterclass: Beginner to Advanced @ Udemy
- Practical Machine Learning by Example in Python @ Udemy
- Create and Apply SQL Scripts (MySQL) to Data Science projects @ Udemy
- Become a Data Analyst @LinkedInLearning
- Google Data Analytics Professional Certificate @ Coursera (Ongoing)
- Data Analysis Challenger, professional and advanced Tracks @ Udacity (Ongoing)
- Data Visualization:
  - Microsoft Excel Dashboard
  - Microsoft Power BI
  - Tableau
  - Google Data Suite

- **Communication Skills Track:**
  - Communication Skills for Beginners
  - Communication Skills: Be a Star Presenter on a Panels
  - Complete Course of Soft Skills
  - Presentation Skills: Give a Great New Business Pitch
  - The 10 Soft Skills You Must Have in the Workplace

- **Online and Traditional Teaching Track:**
  - Become a New Trainer: Improve Your Trainer Skills
  - The Complete Train the Trainer Bootcamp - Beginners-Advanced
  - Become a Master Teacher: 21st Century Skills (Teach the 4Cs)
  - The Complete Online Teaching Masterclass: Teach Online Today
  - Online Teaching Tools - The Essential Guide
  - Teacher Training - How to Teach Online - Remote Teaching

- **Covid-19 Track:**
  - Coping with the Stress of Coronavirus
  - Ethics and Epidemics: Caring in the Time of COVID-19
  - Lessons Learned from Around the World in Dealing with COVID-19

- **Project Management Track:**
  - Project Management Institue(PMI)- Business Continuity
  - PMI- Free Introduction: Basics of Disciplined Agile™ Online Course
  - PMI- Agile in the Program Management Office (PMO)
  - PMI- Project Management for Beginners
  - Scrum Fundamentals Certified
  - Six Sigma Yellow Belt

- **Other Self-Learning Courses :**
  - Digital Marketing Fundamentals
  - CANVAS Business Model: Management CANVAS - Strategy and Action All-in-One Tool
  - Introduction to Service Management with ITIL® 4

Volunteering Activities

- Facilitator, Mini SEEDS Thailand, 2022, Prince of songkla University (PSU), Thailand
- Executive Member of Colloquium 34th (2017), SOM, USM, Malaysia
- Committee member of 5th ASEAN Future Leaders Summit (AFELES) 2017, USM, Malaysia
- Participant and presenter of AAMC (2017) conference, Penang, Malaysia
- Participant in Malaysia Three-Minute Thesis Competition(2017) at Dewan Budaya, USM, Penang
- Participant and presenter of IEOM (2016) conference, Kuala Lumpur, Malaysia
- Committee member of Colloquium 33th (2016), USM, Malaysia
- Participant of Colloquium 32th (2015), SOM, USM, Malaysia
- Participant of Colloquium 31th (2014), SOM, USM, Malaysia
- Participant in Symposium (2013), SOM, USM, Malaysia

Personal information

Date of Birth: 10/07/1982.

Nationality: Egyptian.

Marital Status: Married.

Religion: Muslim.

References

References are available upon request.