

## CV

**Nahla NAGA**

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### Experience

- April 2017 – Present: **Senior researcher** at the Center for Research in Applied Economics for Development “CREAD”: Division of Firms and Industrial Economy. Algeria.
- September 2014 – April 2017: **Research attached** at the Center for Research in Applied Economics for Development – CREAD, Division of Firms and Industrial Economy. Algeria.
- April 2014 – June 2014: **Professor of General Sociology** at the National Center for the Training of Specialized Personnel, Algeria
- March 2012 – September 2014: **Principal administrator** at the Ministry of Justice, Human Resources department, Career Management of Judges, Algeria.

### Education

- 2012 – 2017: PhD in Sociology of Organizations: University of Algiers II, the research theme is: “Employee attitudes towards Skill-Based Remuneration in the Algerian company”. Mention: Very honorable.
- 2008 – 2012: Magister degree in Sociology Organization and Work from the University of Algiers II, the research theme is: "The Role of Public Performance Appraisal in Improving Organizational Performance in the Algerian company". Mention: Very good.
- 2003 – 2007: Degree in Sociology of Organizations: the University of Algiers II. The research theme is: “Work accidents in the institution”. Mention: Very good.

## Scientific Activities

- **Publications:**

- May 2018: publication of an article entitled: "University-industry partnership. A key to Sustainable Development in Algeria: "Return to an experience" In **ICSR Mediterranean Knowledge** (Ed), Vol. 2018, 1 (5-16). Ficsiano: ICSR Mediterranean Knowledge.
- April 2018: publication of an article entitled: "communication and negotiation as a lever for organizational change conduct" In **Tanwir** journal, Algérie, N°04, 2018, (211-228)
- December 2017: Publication of an article entitled: "The sociology of skills: from the notion of qualification to the concept of competence" in the Algerian journal "**Maaref**", Algeria, N ° 21, 2017, (100-119)
- October 2017: Publication of an article entitled " Skill-Based Pay: factors, objectives and procedures" in the international journal "**Dirasset**" Algeria, N ° 47, 2016, ( 157-174)

- **Communications:**

- NAGA Nahla: "From the Compensation Based on Job Responsibilities to Skill-Based Pay: Reflections on an Experience» in Seminar "Organizational Change: Perspectives on the crossed experiences ". 18 July 2017, CREAD, Algiers.
- NAGA Nahla: "The modernization of the HR function in the customs administration: Presentation of the methods of research carrying out ", in launching workshop of the CREAD Customs project. 02 July 2017, CREAD, Algiers.

## Research Projects

- **Member in the following research projects:**

- Innovation in the electronics industry sector in Algeria. (National project)
- The challenges of scientific and technical training in the Maghreb. How to train a new generation of responsible innovators? (a project in partnership with France, Morocco and Tunisia)
- Links and exchanges between scientific research and the economic industrial sectors. (National project)