**Hashem Naeem Hashem Darwish**

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**Skype: hashem.darwish4**

**Curriculum Vitae**

**1. Family Name: Darwish**

**2. First Name: Hashem**

**3. Date of Birth: May 19, 1979**

**4. Civil status: Married**

**5. Nationality: Jordanian**

**6-Location: Jordan-Amman**

**A. Professional Education:**

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| **Institution** | Humanitarian Aid Studies Centre-Spain (certified by EU)  |
| **Date: from – to (month/year)** | 2015-2016 |
| **Degree(s) or Diploma(s) obtained** | Master’s in International Cooperation and Health Humanitarian Aid  |

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| **Institution** | International College of Vital Energy (Certified by Ain Shams University /Egypt-Cairo) |
| **Date: from – to (month/year)** | 2009 –2010 |
| **Degree(s) or Diploma(s) obtained** | High Diploma of Nutritional Therapy  |

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| **Institution** | Aden University |
| **Date: from – to (month/year)** | 2004 – 2005 |
| **Degree(s) or Diploma(s) obtained** | MBBS of Medicine and Surgery |

**B. Training:**

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| **Institution/Organization** | Humanitarian Aid Studies Center-Spain |
| **Date: from – to (month/year)** | January 2016 |
| **Degree(s) or Diploma(s) obtained** | Disaster and Risk Management  |

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| **Institution/Organization** | RTE for Training and Consulting/ Project Management Institute-USA |
| **Date: from – to (month/year)** | Amman-Jordan, January 10-14,2016 |
| **Degree(s) or Diploma(s) obtained** | Project Management Professional-PMP® |

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| **Institution/Organization** | Humanitarian Aid Studies Center-Spain |
| **Date: from – to (month/year)** | December 2015 |
| **Degree(s) or Diploma(s) obtained** | * **Fundraising in NGOs :**
* Principles and Practical methods
* Developing Fundraising Policies and Procedures
* International statement of the Ethical Principles in Fundraising
* **Monitoring and Evaluation in Development and Humanitarian projects:**
* Emergency project
* Long term project
* **Project Management:**
* Administration and Budgeting:
* Administrative regulations of an International donors
* European Union Humanitarian Aid Project contract management regulations-ECHO FPA
* Human Recourses
* Staff security in field operations and conflict zones.
* Logistics
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| **Institution/Organization** | WHO/EMRO |
| **Date: from – to (month/year)** | Amman-Jordan December 15-17,2015 |
| **Degree(s) or Diploma(s) obtained** | Regional Training workshop on the Baby-Friendly Hospital Initiative (BFHI) for policy makers at ministries of health |

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| **Institution/Organization** | London School of Tropical Medicine and Hygiene  |
| **Date: from – to (month/year)** | September – November 2015 |
| **Degree(s) or Diploma(s) obtained** | **Improving the Health of Women, Children and Adolescents: From Evidence to Action** |

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| **Institution/Organization** | London School of Tropical Medicine and Hygiene  |
| **Date: from – to (month/year)** | February - March 2015 |
| **Degree(s) or Diploma(s) obtained** | - Programming for Nutrition Outcomes (Distance Learning)- Multi Sectorial Links between Agriculture, Nutrition and Health (Distance Learning) |

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| **Institution/Organization** | JSI - Core Group in Washington DC – USA |
| **Date: from – to (month/year)** | December 2014 |
| **Degree(s) or Diploma(s) obtained** | TOT of Essential Nutrition Actions (ENA) |

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| **Institution/Organization** | Global Nutrition cluster  |
| **Date: from – to (month/year)** | January 2015 |
| **Degree(s) or Diploma(s) obtained** | Training course on update of IYCF in Emergency (IYCF-E)- Distance learning |

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| **Institution/Organization** | FAO (Online) |
| **Date: from – to (month/year)** | April 2015 |
| **Degree(s) or Diploma(s) obtained** | * Food and Nutrition Security Analysis
* Gender in food and nutrition security
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| **Institution/Organization** | MoPhP-UNICEF–Yemen |
| **Date: from – to (month/year)** | March 2015 |
| **Degree(s) or Diploma(s) obtained** | Work shop on preparation of national guideline for health messages (based on Unicef model C4D) |

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| **Institution/Organization** | John Hopkins University (Jpiego) |
| **Date: from – to (month/year)** | February 2015 |
| **Degree(s) or Diploma(s) obtained** | **ModCal** for Training Skills (Competency Package) |

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| **Institution/Organization** | MoPHP-WHO-Yemen |
| **Date: from – to (month/year)** | January 2015 |
| **Degree(s) or Diploma(s) obtained** | workshop “Understanding In-patient care of Sever Acute Malnutrition for Better Impact on Child Survival” |

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| **Institution/Organization** | MCHIP-Yemen |
| **Date: from – to (month/year)** | August 2014 |
| **Degree(s) or Diploma(s) obtained** | Strategic Planning for advocacy safe motherhood  |

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| **Institution/Organization** | WHO – Global Health Cluster Sana’a |
| **Date: from – to (month/year)** | 2014 |
| **Degree(s) or Diploma(s) obtained** | Humanitarian Responsibility for GHC |

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| **Institution/Organization** | UNICEF – IMC and MOPHP |
| **Date: from – to (month/year)** | 2013 |
| **Degree(s) or Diploma(s) obtained** | Certified Trainer in IMCI Program  |

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| **Institution/Organization** | MoPHP (Yemen) |
| **Date: from – to (month/year)** | 2013 |
| **Degree(s) or Diploma(s) obtained** | Certified trainer of IYCF training Course |

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| **Institution/Organization** | WHO – Health Cluster |
| **Date: from – to (month/year)** | 14 – 16 August ,2013 |
| **Degree(s) or Diploma(s) obtained** | Work shop “Need Assessment Tools” |

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| **Institution/Organization** | UNICEF-Yemen |
| **Date: from – to (month/year)** | 2013 |
| **Degree(s) or Diploma(s) obtained** | Work shop “ Humanitarian Response 2014” |

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| **Institution/Organization** | UNICEF-Yemen |
| **Date: from – to (month/year)** | 2013 |
| **Degree(s) or Diploma(s) obtained** | Work shop “ Mid-Term Review 2013” Health, Nutrition and WASH |

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| **Institution/Organization** | IMC and MOPHP |
| **Date: from – to (month/year)** | December 2013 |
| **Degree(s) or Diploma(s) obtained** | CMAM training Course |

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| **Institution/Organization** | John Hopkins University ONLINE  |
| **Date: from – to (month/year)** | 7 Weeks ,2013 |
| **Degree(s) or Diploma(s) obtained** | “Training and Learning Programs for Volunteer Community Health Workers” |

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| **Institution/Organization** | MoPHP (Yemen)  |
| **Date: from – to (month/year)** | October 2013 |
| **Degree(s) or Diploma(s) obtained** | Nutrition in Emergency (NiE) |

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| **Institution/Organization** | National Dialogue – MOPHP – Response Project-USAID  |
| **Date: from – to (month/year)** | November, 2013 |
| **Degree(s) or Diploma(s) obtained** | Revise National dialogue of health outcomes work shop |

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| **Institution/Organization** | UNHCR-Yemen |
| **Date: from – to (month/year)** | December 2013 |
| **Degree(s) or Diploma(s) obtained** | Micronutrient deficiencies and Response with integrated Humanitarian Response |

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| **Institution/Organization** | IMC HQ Office (Nutrition Program) online |
| **Date: from – to (month/year)** | 2013 |
| **Degree(s) or Diploma(s) obtained** | Orientation on Cluster approach for Field and Headquarter Staff |

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| **Institution/Organization** | IMC Office-Yemen |
| **Date: from – to (month/year)** | December 2013 |
| **Degree(s) or Diploma(s) obtained** | Anthropometric assessment in Nutritional Study |

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| **Institution/Organization** | WHO – Health Cluster |
| **Date: from – to (month/year)** | September 2013 |
| **Degree(s) or Diploma(s) obtained** | MIRA assessment  |

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| **Institution/Organization** | IMC Office–Yemen/ Coverage Monitoring Network (Trainer: Melaku Begashaw) |
| **Date: from – to (month/year)** | October2013 |
| **Degree(s) or Diploma(s) obtained** | (SQUEAC) survey training  |

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| **Institution/Organization** | IMC Office-Yemen |
| **Date: from – to (month/year)** | August 2013 |
| **Degree(s) or Diploma(s) obtained** | Research Methods for guiding policy and Evaluation with special Application to population and health |

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| **Institution/Organization** | WFP-Yemen |
| **Date: from – to (month/year)** | October , 2013 |
| **Degree(s) or Diploma(s) obtained** | Sensitive Nutrition Intervention program |

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| **Institution/Organization** | IMC Office –Yemen |
| **Date: from – to (month/year)** | October , 2013 |
| **Degree(s) or Diploma(s) obtained** | Accountability and Code of Conduct |

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| **Institution/Organization** | Sciences and Technology University-Yemen |
| **Date: from – to (month/year)** | August , 2013 |
| **Degree(s) or Diploma(s) obtained** | Management of Health system |

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| **Institution/Organization** | Canadian Center for Human Development  |
| **Date: from – to (month/year)** | July , 2011 |
| **Degree(s) or Diploma(s) obtained** | Certified Future Professional Trainer (CFPT) |

**Conference, Symposium and Webinar:**

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| **Institution** | MOPHP,UNICEF and EU |
| **Date: from – to (month/year)** | December 17-19 ,2013 |
| **Degree(s) or Diploma(s) obtained** | Yemeni Academic conference on Nutrition Programs |

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| **Institution/Organization** | Save the Children-Washington DC-USA |
| **Date: from – to (month/year)** | December 3,2014 |
| **Degree(s) or Diploma(s) obtained** | Symposium of “What is Good for Nutrition?” |

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| **Institution/Organization** | Micronutrient Initiative and MOH – Addis Ababah-Ethiopia |
| **Date: from – to (month/year)** | June 1-7,2014 |
| **Degree(s) or Diploma(s) obtained** | Micronutrient Forum 2014 |

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| **Institution/Organization** | MOPHP |
| **Date: from – to (month/year)** | July 2013 |
| **Degree(s) or Diploma(s) obtained** | Yemeni conference of Quality Health Services |

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| **Institution/Organization** | CORE Group Nutrition and Social & Behavior Change Working Groups |
| **Date: from – to (month/year)** | 8th January 2015 |
| **Degree(s) or Diploma(s) obtained** | Webinar “Multi-sectoral approaches to improve child growth, through wash, nutrition, and earlychildhood development” |

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| **Institution/Organization** | Ag2Nut Webinar, Mike Manske, Nutrition Advisor, USAID |
| **Date: from – to (month/year)** | 19th July 2014 |
| **Degree(s) or Diploma(s) obtained** | Webinar “Multi-Sectoral Nutrition Strategy 2014-2025” |

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| **Institution/Organization** | John Hopkins University |
| **Date: from – to (month/year)** | 13th January 2015 |
| **Degree(s) or Diploma(s) obtained** | Webinar “Adolescent Nutrition and Family Planning integration” |

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| **Institution/Organization** | PATH  |
| **Date: from – to (month/year)** | October, 2013 |
| **Degree(s) or Diploma(s) obtained** | PATH Webinar: Investigating Country Efforts in Scaling Up Nutrition in 20+ SUN Countries |

**C-Professional Experience Record:**

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| **Organization** | National Foundation for Human Development and Humanitarian Response (NFDHR) Amman-Sana’a offices |
| **Date: from – to (month/year)** | December,2015 – March 19, 2016 |
| **Position:** | Health & Nutrition Program Consultant  |
| **Description:**  | Fundraising and monitoring and Evaluation projects:* Writing proposals for project “ emergency medical mobile health services in Sana’a-Yemen “ funded by UNOCHA
* Writing proposals for project “Health Services for IDPS and Refugees in Sana’a-Yemen” funded by UNHCR
* Design and report “Monitoring and Evaluation of Health Program”
* Building capacity for field program staffs on management and coordination
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| **Organization** | INTERSOS-Yemen |
| **Date: from – to (month/year)** | April 25,2015 – November 13,2015 |
| **Position:** | Emergency Health Project Manager |
| **Description:**  | * Establish and deployment of mobile clinics in targeted governorate integrated Primary health care services package such as, immunization, reproductive health, IMCI, Nutrition and health and hygiene promotion and education with big volunteers’ network to strength the referral system and to rising awareness for community in targeted areas. Also, Mobile clinics with volunteers provide first aid and TRIAGE system.
* Writing proposal funded by UNICEF “Provision of rapid response primary mobile health services to IDPs and conflict affected communities in Taiz, Ibb and Mukalla”
* Writing proposal funded by UNOCHA “Provision of life saving referral and rapid response primary / emergency health services to IDPs and conflict affected communities in Sana'a Capital city and four surrounding districts in Sana’a Governorate”

**Assessment, Program Design and Planning:**• In association with the General Director and the HoM, ensure in depth emergency assessments (with focus on organization’s core sectors, protection, Education and WASH) are executed.• Coordinate the development of all project implementation plans and budgets within the framework of the agreed emergency response program and strategy.• Assist and advise the General Director and Head of Office with securing donor funding for emergency projects by writing proposals (Fundraising) in professional manner.• Oversee project design and proposal preparations for institutional and public funding and ensure linkage with ongoing program through the Head of Office and General Director.**Emergency Health Project Management and Implementation:**• Maintain ongoing surveillance of the developing humanitarian emergency situation and adjust activities accordingly. Establishment of the eDeWS system that collect information on epidemic prone diseases in order to trigger prompt public health interventions.• Ensure adequate monitoring, reporting and acquittal of emergency response activities in accordance with organization humanitarian accountability framework, relevant SPHERE standards, and essential environmental mitigation measures.• Ensure that different sectorial activities are implemented in a coordinated and integrated manner in close relationship with local partners.General Management and Leadership.• Establish and maintain constructive working relationships with other NGO’s, UN agencies, host government, bilateral and multilateral donors, and other principle stakeholders and familiar to work in the conflict areas such as Yemen, Syria etc, • Conduct performance appraisals of staff under his or her responsibility if and as required, ensure regular feedback and mentoring on individual performance.• Provide proper support to local partners and help them to review proactively capacity and fill gaps.• Ensure the General Director and Head of Office are kept informed about assessment progress, emergency response implementation and strategies, project plans, progress reports, and other significant developments.**Human Resources:**• Recruit, manage, motivate, orientate and support the all the emergency team; supervise all relations and communications promoting staff motivation and cohesion; supervise, support and evaluate the performance of Project Managers and report to the Head of Office and GD.• Monitor ongoing human resources issues and make recommendations and adjustments accordingly.**Financial Management and Planning:**• To be responsible for accurate emergency projects administration and to supervise preparation of accounting documents for intermediate and final financial reports required by donors. |

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| **Organization** | Maternal and Child health Integration Program-USAID – Yemen  |
| **Date: from – to (month/year)** | May1,2014 – April 2015 |
| **Position:** | Nutrition Technical Program Officer |
| **Description:**  | * Support MOPHP in Yemen to develop the Maternal, Infant and Young Child Nutrition guideline and Training manuals as competency Package for health workers and community health workers.
* Design and develop Social Behavioral Community Change (SBCC) strategy for nutrition counseling and education
* Design and develop BCC materials for MIYCN-FP based on TIPs study
* Technical Assistance to nutrition team in DC for Maternal Infant Young Child Nutrition-Family Planning (Trial Improvement Practice) TIPs Study in Yemen.
* Mapping exercise for nutrition and sensitive nutrition interventions (e.g., Food Security, Agriculture, education, Gender and empowerment, food fortification. Etc.) in targeted areas in Yemen (Multi-Sectoral)
* Iron Folic Acid assessment in MCHIP targeted area to support technically Anemia program in Yemen.
* Nutrition Program Technical support to the SUN movement in Yemen
* Design Nutrition program plan in targeted areas.
* Design and implement Maternal ,Infant and Young Child Nutrition program in Yemen integrated with Family planning interventions (e.g, LAM)
* Work on Prevention of malnutrition for children under 2 and under 5 as well as pregnant and Lactation women during counselling in OTP or TFC to prevent them from relapse to SAM.
* Nutrition and Gender as integrated project.
* Plan for activities at governorate and districts level as well as at community level for nutrition program especially MIYCN-FP counseling.
* Design M&E program for nutrition programs
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| **Organization** | IMC – Yemen-Sana’a |
| **Date: from – to (month/year)** | December 1st2013 to May 2014 |
| **Position:** | Health & Nutrition Program Manager |
| **Description:** | * Represent IMC in health and nutrition relevant meetings such as cluster, conference and workshops.
* Provide technical guidance for implementation and integrated Health, WASH and Nutrition program (Emergency and Developmental interventions)
* organize initial on job training for staff on nutrition guidelines and protocols
* Identify needs plan and implement relevant trainings.
* Implementation of community health education and outreach activities in Sana’a governorate and lead process of community mobilization to ensure community participation.
* Health, nutrition and WASH awareness trainings for community and religious leaders.
* Design, Implementation of health communication intervention and use a variety of behavior change communication (BCC) methods to increase knowledge among the beneficiary population.
* Establish mobile teams consisting of staff members; to supervise CMAM activities, motivate health facility staff, guide them on monitoring and assist them with solving challenges facing the health facility as needed.
* Ensure therapeutic foods and nutritional equipment are in place on monthly basis with monitoring of Materials provided to OTP and SC.
* Supervise collection and compilation of program data in geographic area of responsibility and ensure meticulous and timely reporting.
* Design, implement, and oversee health& Nutrition related trainings for health facility staff in targeted locations.
* Coordinate with Ministry of Public Health and Population to ensure timely and efficient implementation of program activities
* Establish or strengthen systems and standards for regular assessment, monitoring and evaluation of IMC projects to ensure timely and effective implementation as measured against project objectives and indicators.
* Assist in the design and streamlining of IMC data collection inclusive of analysis and reporting on data to highlight IMC’s program impact.
* Assist in the design and execution of quantitative surveys and other field-based research and studies and generate quality reports to inform project design and improve effectiveness of IMC activities such as, KAP study, conduct a Nutrition Causal Analysis (NCA) and (SQUEAC) survey.
* Assist in report preparation and writing for donors, HQ, and other recipients as necessary.
* Assist program staff and Country Director with program development, including drafting of proposals and concept notes. Especially OFDA proposal 2014 for Sana’a and Taiz, UNICEF PCA 2014 and EU micronutrient project 2014
* Assist in the drafting of communications materials, including promotional material, situational reports, capability statements, and media pieces.
* Provide support to program staff as necessary in direct project implementation.
* Strengthen nutrition systems in Yemen through Nutrition trainings for health facility staff on both technical and administrative aspects of nutrition services, including the use of CMAM program and IYCF program.
* Assist in team of Lahj governorate assessment to evaluate health situation and analysis data to prepare proposal and work plan These evaluation was integrated evaluation for Health, WASH, Nutrition and Food security.
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| **Organization** | IMC-Yemen |
| **Date: from – to (month/year)** | June 26 – November 30, 2013 |
| **Position:** | Acting Program Manager  |
| **Description:**  | See up description of Program manager + program officer |

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| **Organization** | IMC-Yemen (International Medical Corps) |
| **Date: from – to (month/year)** | 1st June – 25 June ,2013 |
| **Position** | Program Officer  |
| **Description:** | * Assess program manager to implement all planned activities.
* Supervise the CHVs supervisors
* Carry out monitoring and supervisory visit to health facilities and community.
* Prepare monthly report of all CHVs and activities.
* Coordinate meetings and organize CHVs supervisor activities.
* supervise the below SFC staffs and SC
* Collect and analysis surveillance data, IMCI, RH, SAM, and MAM report from IMC supported health facilities.
* Represent IMC in health relevant meetings
* collaborate with different IMC staffs to achieve planned activities
* Assist the M&E officer on completing the monthly reporting and analyzing HFs data
* Coordinate to conduct training to health facilities staff and beneficiaries.
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| **Organization** | GIZ-Yemen  |
| **Date: from – to (month/year)** | February ,2013 |
| **Position** | Technical Consultant |
| **Description**  | Development of Health friends team program and Manual Analysis impact assessment to Health friends team  |

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| **Organization** | CLP/USAID - Yemen  |
| **Date: from – to (month/year)** | 1st June ,2012 – Jan 31,2013 |
| **Position** | Health project coordinator |
| **Description**  | - Coordination between MOPHP, GIZ and CLP to conduct project “ rising awareness of secondary school student in reproductive health knowledge”- coordination to conduct TOT training for reproductive health knowledge in schools- coordination to conduct 65 trainings to establish health friends team in 8 governorates Sana’a, Taiz, Amran, Aden, Al-Dhalea , Lahj, Al-Hudiedah and Marib.- Writing weekly report to supervisor- Monitoring and evaluation of activities and distribution of reproductive health booklets to schools |

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| **Organization** | FODR - Yemen  |
| **Date: from – to (month/year)** | 1st March ,2012 – April 15,2012 |
| **Position** | Consultant |
| **Description**  | - Building capacity for staff on project management - Design M&E system and trained staff on it |

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| **Organization** | Siraj LNGO - Yemen  |
| **Date: from – to (month/year)** | Jan ,2012 – Feb 15,2012 |
| **Position** | Consultant  |
| **Description**  | - Building capacity for staff on health education and Counseling , Program Management and Monitoring and Evaluation system |

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| **Organization** | AL-Aman LNGO - Yemen  |
| **Date: from – to (month/year)** | March,2011 – May 18,2011 |
| **Position** | Consultant  |
| **Description**  | - Building capacity for staff on life skills and coaching- Develop meal plans, taking both cost and clients’ preferences into account- Evaluate the effects of meal plans and change the plans as needed |

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| **Institution**  | Al-Azher Specialized Hospital - Yemen (Hudiedah) |
| **Date: from – to (month/year)** | 2008 – 2011 |
| **Position** | Clinical Nutritionist  |
| **Description**  | Nutritional AssessmentDiet & Supplement Recommendations* Assess patients’ and clients’ health needs and diet
* Counsel patients on nutrition issues and healthy eating habits
* Develop meal plans, taking both cost and clients’ preferences into account
* Evaluate the effects of meal plans and change the plans as needed
* Promote better nutrition by speaking to groups about diet, nutrition, and the relationship between good eating habits and preventing or managing specific diseases
* Keep up with the latest nutritional science research
* Write reports to document patient progress
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| **Institution**  | General Hospital and Clinics - Yemen  |
| **Date: from – to (month/year)** | 2005 – 2008 |
| **Position** | General Physician  |
| **Description**  | Work in Sana’a, Aden, Sa’ada, Al-Hudaidah and Shabwah |

**D. Language Skills (5=Excellent, 4=Very good, 3= Good):**

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| **Language**  | **Speaking**  | **Reading** | **Writing** |
| **English** | **4** | **4** | **4** |
| **Arabic** | **5** | **5** | **5** |

**E- Other Skills:**

* **Leadership & organized persons**
* **Interpersonal skills**
* **Resilience and communication**
* **Training and building capacity for staff**
* **MS-Windows office**
* **SPSS program**
* **MS-Project Professional**