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Professional Profile

A determined and diligent Lawyer with lecturing experience. Provides a meticulous, logical and analytical approach to problem solving, applying attention to detail and prioritising skills. Ensures that high quality legal advice and solutions, including budgetary requirements are consistently delivered on time to clients. Possesses excellent communication and interpersonal skills and works well as part of a legal team or on own initiative. Has acquired teaching skills with the ability to inspire and motivate others to fulfil their potential. Works well under pressure and is able to juggle complex workloads in order to pursue a legal career. Is well organised, approaching tasks with energy, focus and commitment. A dependable, ethical worker who is passionate about his work and is focused on providing excellence service.

Objective

Currently looking for a new, challenging and creative position which will make use of existing skills and experience, whilst also allowing for professional development.

Career Summary

2019-to date **ALNEELAIN UNIVERSITY**
ASSOCIATE PROFESSOR
Dean

Key Achievements

Responsibilities

- develop a budget for the administration of the Faculty which conforms with University practices and shall be responsible for ensuring that the budget is expended in keeping with the general objectives towards which the budget was developed.
- links between the Faculty and other Faculties and with the Deans of Graduate Studies and Continuing Studies.
- establish and maintain links with other institutions and academic bodies, both provincial and national.
- support curriculum development and the initiation and development of new undergraduate and graduate programs in line with the University's overall programming objectives.
- High standards of teaching, methods of evaluating teaching effectiveness and grading practices shall be encouraged by the Dean.
- encourage research within the Faculty.
- Act as advisers to student organizations and assign cases for students to hear and try
- Provide professional consulting services to government and/or industry

Write grant proposals to procure external research funding

2019 to date **Remedial Debts Department**
Manager

Responsibilities:

- Managing the impaired asset portfolio by employing a variety of intensive remedia activities that includes legal action, debt settlements, asset swaps, debt for equity swaps and disposals at best realizable values.
- Liaising with other departments within ICD in gathering the required data for formulating remedial strategy for those companies.
- Negotiating the financing / restructuring terms for impaired projects, and consulting with external auditors and the legal counsel on provisioning implications for the none performing assets .
- Preparing Annual/Interim action plan for administration and close supervision of impaired assets managed by RAMU.

- Responsible for developing strategies for handling the classified assets in order to prevent losses and maximize recovery, and to ensure their implementation.

**2010 to date 2018 FISAL ISLAMIC BANK, SUDAN
LEGAL CONSULTANT**

Key Achievements

Responsibilities:

- Monitor legislation that may affect the bank and recommend solutions. Proactive awareness of new legislation and advising bank accordingly. Assessment of impact of any new legislation and making recommendations in this regard.
- Management of panel of attorneys in terms of giving them instructions and subsequent communication.
- Manage delivery of outsourced work. Identify loopholes and make recommendations on policies and processes for service delivery.
- Monitoring and compliance to the policies and procedures and making recommendations in case of non-compliance.
- Proactive building of internal relationships with all business units.
- Understanding operational business needs. Providing business solutions in area of expertise.
- Understanding internal client's areas of operation.
- Ensure compliance with contract management policies and procedures. Recommend guidelines to users on contract management
- Ensure protection of bank interest in drafting and vetting contracts. Review of bank's standard contracts.
- Recommendations with regards to the update of documentation. Communication with service provider
- Ensure best possible legal solution. Assess impact of litigation against the Bank and advice.
- Monitoring instructed attorneys.
- Participate as a voting member in assessing and approving retail credit applications

**2007-2010 ALMAC NEMER FOR DEVELOPMENT LIMITED
LEGAL CONSULTANTS**

Key Achievements

Responsibilities:

- Advise the Commercial Managers on the structure and terms of contractual joint ventures and consortia agreements
- Advice and support the Commercial Managers in the review of legal risk in terms of tender, letters of intent, letters of award, contracts and bonds and attend all Tender Committee Meetings
- Assist with formation of subsidiaries, the negotiation of shareholder agreements, completion of anti-corruption questionnaires for local partners and sponsors
- Serve as a reliable, independent thinker and risk manager for the Group construction division for the region

**2015-to date FACULTY OF LAW, ALNEELAIN UNIVERSITY
HEAD OF PRIVATE LAW DEPARTMENT**

Key Achievements

- A consummate professional undertaking all facets of running a tertiary private law department including administrative duties, and serving on academic or administrative committees that deal with institutional policies, departmental matters and academic issues

Responsibilities

- Evaluates and grades students' class work, assignments, papers, and oral presentations

- Compile, administer, and grade examinations, or assign this work to others
- Prepare and deliver lectures to undergraduate and/or graduate students on topics such as civil procedure, contracts, and torts, also plan, evaluate and revise curricula, course content, course materials and methods of instruction
- Initiates, facilitates, and moderates classroom discussions and prepare course materials such as syllabi, homework assignments, and handouts
- Keep abreast of developments in their field by reading current literature, talking with colleagues, and participating in professional conferences
- Maintain regularly scheduled office hours in order to advise and assist students, including advising students on academic and vocational curricula and career issues
- Conduct research in a particular field of knowledge, and publish findings in professional journals, books, and/or electronic media
- Supervise undergraduate and/or graduate teaching, internship, and research work.
- Select and obtain materials and supplies such as textbooks
- Maintain student attendance records, grades, and other required records
- Collaborate with colleagues to address teaching and research issues
- Participate in student recruitment, registration, and placement activities. Compile bibliographies of specialized materials for outside reading assignments, as well as participating in campus and community events
- Act as advisers to student organizations and assign cases for students to hear and try
- Provide professional consulting services to government and/or industry
- Write grant proposals to procure external research funding

2019-to date **ALNEELAIN UNIVERSITY**
ASSOCIATE PROFESSOR

2015 - to 2018 **ALNEELAIN UNIVERSITY**
ASSISTANT PROFESSOR

Key Achievements

- Assists in smooth running of university by providing professional consulting services to government and or industry and undertaking key tasks to facilitate many facets of providing professional teaching services to students

Responsibilities

- Evaluate and grade students' class work, assignments, papers, and oral presentations
- Compile, administer, and grade examinations, or assign this work to others
- Prepare and deliver lectures to undergraduate and/or graduate students on topics such as civil procedure, contracts, and torts
- Initiate, facilitate, and moderate classroom discussions
- Prepare course materials such as syllabi, homework assignments, and handouts
- Keep abreast of developments in their field by reading current literature, talking with colleagues, and participating in professional conferences.
- Plan, evaluate, and revise curricula, course content, and course materials and methods of instruction
- Supervise undergraduate and/or graduate teaching, internship, and research work
- Select and obtain materials and supplies such as textbooks

2013-to date **UNIVERSITY OF ALZAIM ALZHAREE, KHARTOUM BAHRI**
ASSISTANT PROFESSOR (part time)

Key Achievements

- Continue professional development by undertaking the preparation and delivery of lectures to undergraduate and/or graduate students on topics such as civil procedure, contracts and torts

2013-2015 **UNIVERSITY OF HOLLY QURAN AND ISLAMIC SCIENCES**
ASSISTANT PROFESSOR

Key Achievements:

- Undertook all facets of teaching in a tertiary setting providing administrative tasks, including providing professional consulting services to government and/or industry

Responsibilities:

- Evaluated and graded students' class work, assignments, papers, and oral presentations
- Compiled, administered, and graded examinations, or assigned this work to others
- Prepared and delivered lectures to undergraduate and/or graduate students on topics such as civil procedure, contracts, and torts
- Initiated, facilitated, and moderated classroom discussions
- Prepared course materials such as syllabi, homework assignments, and handouts
- Kept abreast of developments in their field by reading current literature, talking with colleagues, and participating in professional conferences
- Planned, evaluated and revised curricula, course content, course materials and methods of instruction
- Supervised undergraduate and/or graduate teaching, internship, and research work
- Selected and obtained materials and supplies such as textbooks

**2010-2013 UNIVERSITY OF ALZAIM ALZHAREE, KHARTOUM BAHRI
LECTURER (part-time)**

Key Achievements

- Opportunity was taken to continue professional development by undertaking the preparation and delivery of lectures to undergraduate and/or graduate students on topics such as civil procedure, contracts and torts

**2007-2013 UNIVERSITY OF HOLLY QURAN AND ISLAMIC SCIENCES
LECTURER**

Key Achievements

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Responsibilities

- Evaluate and grade students' class work, assignments, papers, and oral presentations.
- Compile, administer, and grade examinations, or assign this work to others.
- Prepare and deliver lectures to undergraduate and/or graduate students on topics such as civil procedure, contracts, and torts.
- Initiate, facilitate, and moderate classroom discussions.
- Prepare course materials such as syllabi, homework assignments, and handouts.
- Keep abreast of developments in their field by reading current literature, talking with colleagues, and participating in professional conferences.

**2005-2010 Mr. HASHIM ABUBAKR ELJAALI OFFICE, SUDAN
LAWYER**

Key Achievements

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Responsibilities:

- Advising on professional negligence and commercial disputes as required (in particular E&Os)
- Investigating matters that are reported to Aon Law as circumstances that may give rise to a claim and advising on steps to minimise or mitigate Aon's potential for liability
- Advising on regulatory, legal and operational issues arising from time to time
- Appointing and managing external lawyers as required
- Providing regular case reports for management
- Maintain an up to date knowledge of the law
- Provide support to the business and Aon Law on specific projects that arise from time to time
- Provide support to other Aon Law teams (such as Commercial Contracts and Employment) as required

**2005-2007 UNIVERSITY OF HOLLY QURAN AND ISLAMIC SCIENCES
TEACHING ASSISTANT**

Key Achievements

Responsibilities

- Ensure that students are present in the classroom during classes.
- Help out with marking and recording of students' class work.
- Sort out learning materials and make them available.
- Conduct personal learning with students who need special attention.
- Maintain orderliness in class.
- Be present at staff meetings and other school functions.
- Supervise students during field trip and other outdoor school activities.
- Work with the head teacher to develop lesson syllables.
- Coordinate students in recreational activities at school.
- Help in the distribution of learning materials to students.

Education and Qualifications

2013-2014	MBA (Law & Management), Bangor University UK
2009-2013	PhD in Commercial Law, Alneelain University
2010-2012	Master of Art in General Translation, University of Juba
2009-2010	Postgraduate Diploma of Legal Translation, University of Juba
2004-2007	Master of Law, Alneelain University
2000-2003	BSc. (Honors), Faculty of Law, (2:1) Alneelain University
1996-1999	African Council for Private Education, Secondary School
1988-1996	African Council for Private Education, Basic School

Professional Development (Certificates Gained)

Professional Certificates:

	International Certified Arbitrator, Egypt International Chamber of Mediation, Conciliation, Arbitration – Cairo
	Certified Arbitrator, National Center for Arbitration, Khartoum
2006	License of practicing the legal profession
2004	Examination system of law (BAR)

Training Courses:

2007	Engineering disputes
2007	Negotiation skills, Scoop Center
2007	Intellectual Property, Egypt International Chamber of Mediation, Conciliation, Arbitration
2007	Course to upgrade the performance of teaching members
2006	Specialized courses in intellectual property, arbitration and legal translation, Sudanese Center for Intellectual Property Studies, Khartoum

English Courses:

English Language -SEIT, Khartoum, Sudan
English Language in Cambridge International Training Center (Sudan)
English General, Upper Intermediate at Oxford House College, London

Personal Details

Languages:	English, Arabic (fluent)
IT Skills:	Microsoft Office Suite (Word, Excel, Databases, PowerPoint)