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# ABDULLAH JEHAD RABAYA

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## **EXECUTIVE SAMMARY:**

Demonstrates the ability to proactively work independently, to produce and lead exceptional performance within a team environment and to creatively resolve problems and capitalize on opportunities. A highly organized and self-driven individual, passionate about developing my career in the field of accounting. Quality-focused accounting and management professional with over 5 years of processing invoices, cost accounting, financial analysis, forecasting and budgeting, and financial statement preparation. Motivated team player with a verifiable record of accurate bookkeeping seeking to leverage background into an accountant or management role. I believe that my education, skill-set, and experience make me a suitable candidate for the role.

I have graduated from the Universiti Kebangsaan Malaysia (UKM) with **QS World University Rankings of #138 in 2025**.

## **AREAS OF EXPERTISE:**

### **I. Academic**

- Teaching accounting subjects to undergraduate and postgraduate students,
- Conducting theoretical and empirical research on numerous accounting issues,
- Conducting and presenting academic papers in international conferences,
- Published academic articles in a good journal,
- Conducting academic workshops,
- Academic reviewer in the top journals e.g., Cogent Business and Management Journal, Jurnal Pengurusan, Green and Low-Carbon Economy, and Palestine Technical University Research Journal.

### **II. Accounting**

- Prepare, examine and analyze accounting records, financial statements, and other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Analyse business transactions, operations, trends, costs, revenues, financial commitments, and obligations, to project future revenues and expenses or to provide advice.
- Prepare and establish accounting records, financial statements using accounting programs and software.

### **III. Consultation**

- Preparing Feasibility Study, preparing the prospectus for publicly listed companies, and conducting market research.

## **WORKING EXPERIENCE:**

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<b>Oct 2023 - Jun 2024</b>	<b>Assistant Professor in Accounting I Al Zaytona University of Science &amp; Technology (ZUST)</b>
	<b>Job Description:</b> Teaching Accounting subject In English Language such as: Governmental Accounting, Auditing II Intermediate Accounting II, Accounting Financial Analysis and International Accounting Standards.
	<i>Teaching Module in English Language</i>
<b>March 2021 – Jun 2024</b>	<b>Assistant Professor in Accounting   Palestine Technical University</b>
	<b>Job Description:</b> Teaching Accounting subject such as: Governmental Accounting, Financial Accounting, Advance Accounting, Auditing, accounting computer application, International Accounting Standards, and Taxation
	<i>Teaching Module in Arabic and English Language</i>
<b>Feb 2021– Sep 2023</b>	<b>Assistant Professor in Accounting   Al-Quds Open University</b>
	<b>Job Description:</b> Teaching Accounting subjects for undergraduate students; International Accounting Standards, Auditing, Taxation, Accounting Seminar, Financial Management, Cost Accounting, Computer Application in Accounting, and Financial Statement Analysis.
	<i>Teaching Module in Arabic Language</i>
<b>January 2022 – June 2024</b>	<b>Lecturer   University of the People – USA- Online Teaching</b>
	<b>Job Description:</b> Teaching Accounting subjects for undergraduate students; Basic Accounting I, Macroeconomic, Microeconomic and Finance.
<b>Feb- August 2022</b>	<b>Academic Coach  Galaxy Training Center</b>
	<b>Job Description:</b> -Teaching accounting subjects; Accounting I, Accounting II, Taxation, Auditing, Accounting program, and MBA.  - Accounting Manager

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**Nov 2020- Feb 2021**

**Assistant Consultant | Talal Abu-Ghazaleh Global**

**Job Description:**

- Prepared and conduct Feasibility Studies, Market Research, Business plans, Marketing plans, Business valuation, Financial Studies, Market Analysis and Competitive Analysis.
- Plan, organize and manage business projects for clients.
- Conducting SWOT analysis to enhance company's strategic Goals.
- Perform initial assessments for each client before the project begins.
- Collect as much information about the client's business as possible.
- Perform research using shadowing, interviews, surveys, and reports.
- Constantly recommend solutions for improvement, develop detailed business plans, determine the project's KPIs, and track KPIs.

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**Mar- June 2020**

**Research Assistant | The University of Edinburgh (UK)**

**Job Description:**

- Collecting financial data for multinational listed companies in Eight different countries and data covers 5 years (2015 to 2019) with a sample of 33 companies and 165 company-year observations.
- Financial Data such as Beta, Profit Before Interest & Tax, Total Liability, Total Asset, Sales, Board of Director's characteristics, audit quality, Cost of equity, and profit to market ratio.

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**Oct 19 – Mar 2020**

**Research Assistant | Universiti Kebangsaan Malaysia (UKM)**

**Job Description:**

- Finding research problems, formulating research questions and objectives, reviewing prior literature and developing corporate risk governance framework for non-financial institutions.
- Collecting secondary data for pilot study to test the risk governance framework. Data were collected from the top 100 listed companies at the Malaysian stock exchange market which covers one-year (2018).

**Project Title:** Developed Risk Governance Framework for Non-financial institutions

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**Project Supervisors:** Assoc. Prof. Romlah Jaafar, Prof. Dr. Mohamat Sabri Hassan, Dr. Mohd Mohid Rahmat, Dr. Maizatulkama Abdullah and Dr. Mara Ridhuan Che Abdul Rahman

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**January - Seb  
2019**

**Auditing and Accounting Assistant | Al-Asdiqa Company**

**Job Description:**

- Prepared and maintained accounting documents and records. Assisted in daily account transactions and entries.
  - Reconciled bank statements by comparing statements with general ledger.
  - Handled check payments and vouchers.
  - Handled account document filling. Performed general administrative tasks.
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**July- Dec 2018**

**Research Assistant | Universiti Kebangsaan Malaysia (UKM)**

**Job Description:**

- Collecting financial data for publicly listed Malaysian companies such as: total assets, total liabilities, sales growth, financial leverage, share price, deviance, return on assets, return on equity, return on investment, earning per share, market to book value, Tobin's q, market capitalization, market value, shareholder equity, long term debt, tangible assets and intangible assets.
- Data cover 913 company listed in Bursa Malaysia for the period of 10 years (2009- 2018).

**Project title:** Big Data and firm performance; evidence from Malaysia

**Project Supervisors:** Dr. Mohd Helmi Ali and Dr. Maizatulkama Abdullah.

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**Dec 17- Mar 18**

**Research Assistant | Universiti Kebangsaan Malaysia (UKM)**

**Job Description:**

- Collecting financial and non-financial data for publicly listed companies at the Malaysian and Indonesian stock exchange market with sample of 204 company-annual reports.
  - Financial data such as total assets, sales growth and financial leverage, and non-financial data such as corporate governance characteristics, environmental and social disclosure and audit quality.
  - Analyzing data collection using statistical software (i.e., SPSS, E-views and STATA) and come up with results in order to
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answer the paper's research questions and preparing article for publication purpose.

**The article's title:** The Southeast Asian haze: The quality of environmental disclosures and firm performance, which was published at Journal of Cleaner Production; (ISI), Q1, impact factor 7.1.

**Project Supervisors:** Assoc. Prof. Noradiva Hamzah and Dr. Maizatulakma Abdullah.

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**July 2017- Sep 2018**

**Assistant Accountant | Copthorne Hotel Cameron Highlands that operated by Millennium Hotels and Resorts | 5-star hotels - Malaysia**

**Job Description:**

- Assist in day-to-day finance operations and in managing revenues received and dispersed including accounts receivable, accounts payable, payroll, audit, and maintaining accounting records of the financial operations of the hotel.
- Help the finance manager in directing the financial activities of the hotel.
- Cash handling functions for the hotel and reconcile all cash dropped at the front desk.
- Help with analysing financial statements on a monthly basis and report any variances to the concerned department heads.
- Assist with financial and tax audits.
- Assist the financial Controller with systems administration, general ledger account reconciliation, budget preparations, inventories, monthly closings and full P&L responsibility.

**Accounting Program:**

- Oracle Hospitality's OPERA

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**May -Sep 2012**

**Internal Auditor | Abu-Farha Audit and Tax Services**

**Job Description:**

- Assess the adequacy and effectiveness of internal control as well as to evaluate proper execution of the policies and procedures of the respective departments.
  - Prepare tax voice and payment process.
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## **EDUCATION BACKGROUND/ QUALIFICATIONS**

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<b>Sept 2018 – June 2023</b>	<b>PhD in Accounting   Universiti Kebangsaan Malaysia (UKM)</b>  <b>Theses Title: <i>Impact of Information Asymmetry, Innovation and Integrated Reporting on The Association Between Environment, Social and Governance Disclosure and Competitive Advantage.</i></b>  <b>Supervisors:</b> Professor Dr. Norman Mohd Saleh, Professor Dr. Mohamat Sabri Hassan, Dr. Kamarulbaraini Keliwon.  UKM is one of the top public universities in Bangi, Malaysia. It is ranked #=129 in QS World University Rankings 2023.
<b>Feb 2016-Jun 2018</b>	<b>Master of Science in Accounting   Universiti Kebangsaan Malaysia (UKM)</b>  <b>CGPA:</b> 3.83/4.0 (First Class Honors)  <b>Master Thesis: <i>The Effect of MFRS 139 Adoption on The Association Between Intellectual Capital Performance and Market Capitalization: Evidence from Financial Holding Institutions in Malaysia.</i></b>  <b>Supervisors:</b> Assoc. Prof. Dr. Noradiva Hamzah and Prof. Dato' Dr. Norman Mohd Saleh  UKM is one of the top public universities in Bangi, Malaysia. It is ranked #=129 in QS World University Rankings 2023.
<b>Sep 2009 -Jan 2013</b>	<b>Bachelor of Science of Accounting   Arab American University</b>  <b>CGPA:</b> 2.90 / 4 = 85 / 100 (second class honors, upper-division (2:1))
<b>Sep 2008- Sep 2009</b>	<b>High School Certificate Maithaloun Sec. Boys School</b>  <b>Scientific stream</b> <b>Percentage Average:</b> 71.2 / 100 Good Result.

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## **SEMINARS / COURSES / TRAININGS / ACTIVITES:**

- Reviewing articles "Environmental, Social, Governance (ESG) Disclosure and Firm Value: The Role of Competitive Advantage as a Mediator" for journal of Cogent Business & Management, November 2023.
- Conducting 45 hours of workshop using Al-Shamel Accounting program, Extra training center, May to June 2023.
- Attending International Conference on: Impactful Endeavour Towards Sustainability Outreach (IETSO 2020), Eugeniusz Kwiatkowski University, Gdynia, Poland. December 4-5, 2020.
- Attending Grace Forum 2020 entitle "Covid 19 and the future of business", Center for Governance resilience and accountability studies, Faculty Economics and Management, National University of Malaysia, Malaysia, 2 December 2020.
- Attending the International Conference on Business and Technology (ICBT 2020), organized by EuroMid Academy of Business & Technology (EMABT), 14-15 November 2020, at Hilton Istanbul Bomonti, Istanbul, Turkey.
- Attending postgraduate Seminar at Faculty Economics and Management, UKM on 19 December 2018.
- Attending the financial Planning Seminar conducted by Malaysian Financial Planning Council Programme: 4<sup>th</sup> MFPC National Financial Planning 2018 on 2 November 2018.
- International Executive Councilor at Postgraduate Associations of Faculty Economics and Management, September 2016 - September 2020.
- Seminar on "How to formulate the research problem: a methodological approach" organized by the UKM graduate Center on 12 October 2017.
- Workshop on statistic and dynamic panel model (GMM) Using STATA at the Faculty Economics and Management, UKM on 18 April 2017.

## **PUBLICATIONS AND CONFERENCES**

### **I. Publications Journals**

1. *Riescha Utami, Fedi Ameraldo, Marsi Fella Rizki, **Abdullah Jihad Rabaya**: (2024). A Factor Influencing Sustainability Reporting Assurance: A Study of Indonesian Public Listed Companies. The Journal of Accounting Science (Accepted and under process).*
2. ***Abdullah Rabaya**, Saleh, N.M. (2022). The moderating effect of IR framework adoption on the relationship between environmental, social, and governance (ESG) disclosure and a firm's competitive advantage. Environment, Development and Sustainability 24, 2037–2055 <https://doi.org/10.1007/s10668-021-01519-5> (ISI Q2, Impact Factor 4.9).*

3. Fedi Ameraldo, Marsi Fella Rizki, **Abdullah Jihad Rabaya** (2022). *CSR Disclosure of Shari'ah Compliant Companies in Indonesia: The Extent and Quality Examination*. *Equilibrium: Jurnal Ekonomi Syariah*. 10 (1): 1-30. doi:<http://dx.doi.org/10.21043/equilibrium.v10i1.14239>
4. Mohamat Sabri Hassan, Sharifah Zarina Syed Ahmad, Romlah Jaffar, **Abdullah Jihad Rabaya**. (2020). *Value Relevance of Earnings Components Following CEO or Managing Director Turnover*. *International Journal of Economics and Management*. 14 (1): 95-110. (Scopus Q2, Impact Factor 0.18).
5. **Abdullah Jihad Rabaya**, Norman Mohd Saleh and Noradiva Hamzah. (2020). *Intellectual Capital Performance and Firm Value: The Effect of MFRS 139*. *The Southeast Asian Journal of Management*. 14 (1): 1-22. (ISI: Emerging Sources Citation Index).
6. **Abdullah Jihad Rasmi Rabaya**, Noradiva Hamzah and Norman Mohd Saleh. (2018). *Malaysian Financial Reporting Standard 139 Financial Instruments: Recognition and Measurement Adoption and Intellectual Capital Performance: Evidence from the Malaysian Financial Sector*. *Asian Journal of Accounting and Governance*. 9: 143-158. (EISI: Emerging Sources Citation Index).

## II. Conference Papers

1. Fedi Ameraldo, Marsi Fella Rizki and **Abdullah Jihad Rabaya**. (2021) A Comparison Study of Islamic and Conventional Banks on Anti-Corruption Disclosure. The 13th International Conference on Islamic Economics and Finance & The 7th International Islamic Monetary Economics and Finance Conference. Strengthening Islamic Economic and Financial System in the Post Pandemic Era, Digitization, and Sustainability. Indonesia, 25th – 27th October
2. **Abdullah Jihad Rasmi Rabaya**, Jihad Rabaia, Zahran Mohammad Ali Daraghma. (2017). Auditor's Perception on Quality of Audit Process: Palestinian Case Study. Research Conference on Palestinian Issues-2. Faculty of business and accountancy, University of Malaya: 1-12.
3. **Abdullah Jihad Rasmi Rabaya**. (2016). The Moderating Effect of Corporate Governance on The Association Between Intellectual Capital Performance and Market Capitalization: IFRS Convergence. International Management and Accounting Conference (IMAC 8) 28 & 29 September. Faculty Economics and Management, The National University of Malaysia, Langkawi, Malaysia: 1-15.
4. Participant at the International Accounting Conference (INTAC 5) 28-29 October 2015. Held by the Faculty of Economics and management sciences, International Islamic University Malaysia, Gombak, Malaysia.

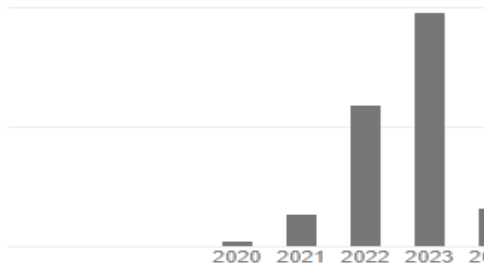


Data from Google Scholar  
Date (31 July 2024)

Data From Research Gate  
Date (17 February 2024)

Cited by

	All	Si
Citations	84	
h-index	3	
i10-index	3	



Research Interest Score: **74.1** +0.40



Score breakdown

- 23.62% Citations
- 25.30% Recommendations
- 27.94% Full-time
- 23.14% Other

**Google Scholar Link:** <https://scholar.google.com/citations?user=cWzdpq0AAAAJ&hl=en>

**ResearchGate Link:** <https://www.researchgate.net/profile/Abdullah-Rabaya>

**Web of Science:** <https://www.webofscience.com/wos/author/record/X-6957-2019>

**ORCID:** <https://orcid.org/my-orcid?orcid=0000-0003-2455-2873>

**LinkedIn Account:** <https://www.linkedin.com/in/dr-abdullah-rabaya-a18029b8/>

**Web of Science Researcher ID:** JFS-5550-2023, **Scopus ID:**57216811694

## **SKILLS**

### **I. Language Proficiency**

English            Fluent

Arabic             Native

### **II. Computer Knowledge:**

Besan Software, Al-Shamil Software, Al-Dewan software and Quick Box (*Accounting Programs*), Microsoft Word, PowerPoint, Microsoft Excel, Mendeley program, (SPSS, E-views Software, STATA Software, Statistical Software).

## **REFERENCES**

**Prof. Dato' Dr. Norman Mohd Saleh** (Main Ph.D. Supervisor)

Center For Governance Resilience and Accountability, Faculty of Economics And Management , Universiti Kebangsaan Malaysia, UKM, Malaysia.

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**Prof. Dr. Zahran Draghma** (Main Supervisor at bachelor's degree)

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