

Tharwat Abd El-Gawad



Tharwat Sabry Abd El-Gawad
Lecture of Business
Administration in (H.I.T.H.C.)
El-Seyouf, Alexandria,
IBCT Associate Trainer

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El-Sabaa, Al- Menoufia.

Personal Information:

Birth date: 17/6/1989.

Nationality: Egyptian.

Gender: Male.

Marital Status: Married.

Military Service Final exception

References:

- **Prof. Dr/ Mohamed Ibrahim:**
Professor of Marketing and
Management and Former president of
Menoufia University
Tel: 01222107136.
- **Prof. Dr/ Shawky El Sabbaugh:**
Professor of Human Resources
Management and Former Dean of
Faculty of Commerce, Menoufia
University.
Tel: 01008641117.
- **Prof. Dr/ Abdulaziz Marzook:**
Professor of Business Administration
at Faculty of Commerce, Kafr El-
Sheikh University
Tel: 01092566686.
- **Dr/ Ahmed Mohamed Elsetouhi:**
Associate Professor of Business
Administration at Faculty of
Commerce, Mansoura University.
Tel: 01028373914.

Education:

- **Ph.D.** in Business Administration from Faculty of Commerce,
Menoufia University 2021.
- **M.Sc.** in Business Administration from Faculty of Commerce,
Menoufia University 2016.
- **A Scholarship** at Department of Business Administration in
Faculty of Commerce, Menoufia University from 2011
until 2016.
- **Bachelor** of Commerce, Department of Business
Administration from Faculty of Commerce, Menoufia
University 2010.

Academic Experience:

- **Lecture** of Business Administration "Part time" in Horus
University, New Damietta City, Egypt, from 2/2022 until now.
- **Lecture** of Business Administration in High Institute for
Hotels, Tourism & Computer (H.I.T.H.C.) El-Seyouf,
Alexandria, Egypt, from 9/2021 until now.
- **Assistant Lecturer** of Business Administration in High
Institute for Hotels, Tourism & Computer (H.I.T.H.C.) El-
Seyouf, Alexandria, Egypt, from 6/2021 until 9/2021.
- **Lecture** of Business Administration in King Salman Institute
for Studies and Consulting Services, Riyadh, Majmaah
University, KSA, from 11/2019 until 2/2020.
- **Part time Assistant Lecturer** of Business Administration in
Faculty of Commerce, Menoufia University Department of
Business Administration from 2011 until 2016.
- Teach (Marketing- Production- Supply- Public
Administration- Management principles- Management
Information System - Decision support system- Strategic
Management - HR and OB- Purchasing and warehouse
management- Principles of Business Administration).

Research interests:

- HRM, OB, Behavior analysis, leadership, Marketing,
Behavioral Finance, Quantitative Research, and Qualitative
Research.

Computer Skills:

- Dealing With Computer Programs Proficiency.
- Dealing With the Programs of the Internet Proficiency.
- Dealing with Statistical Software, SPSS, AMOS and PLS.

Language Skills:

- Arabic: Mother Language.
- English: Very Good Command of Both Written and Spoken.

Personal Skills:

- Work effectively within a team and Work under pressure.
- Time Management.
- Flexibility and ability to manage priorities.
- Critical Analysis and thinking.

Training Experiences

- Effective Leader Skills.
- Leadership and supervisory skills development.
- Effective Human Resources manager.
- Conflict management and work pressures.
- Develop the behavioral skills of employees.
- Positive Organizational Behavior.
- Public relations and communication skills.
- Office Management.

Institutions and Training Centers Previously Dealt With

- King Salman Institute for Studies and Consulting Services, Majmaah University, KSA.
- National Studies and Creativity Center in Menoufia Governorate.
- General Tax Authority in Menoufia Governorate.
- Public Service Center, Faculty of Commerce, Menoufia University.
- Leadership Development Center, Menoufia University.

Additional Experiences

- Reviewer in Journal Of North African Economies, Hassiba Benbouali University, El- Chlef, Algeria from 1/2020 until now.
- Participate in the Final stages of preparing Postgraduate regulations for Business Administration Department, College of Business Administration, Economics and Information System, MUST University, 2019.
- Quality team member at Department of English Language, Faculty of Arts, Menoufia University, Responsible for the self-assessment standard, 2019.
- IBCT Associate Trainer.
- Statistical analyst for scientific research and dissertations.

Research Papers

1. Sabry, D., and Abd Elgawad, T. S., (2022), (in Arabic), The mediating role of envy in the workplace in the relationship between narcissistic leadership and social undermining: the moderating role of self-efficacy, (Under Process).
2. Marzouk, A., and Abd Elgawad, T. S., (2022), (in Arabic), Testing the relationship between Employees Well-being and psychological empowerment of Employees in commercial banks in Kafr El-Sheikh Governorate, (Under Process).

3. Nour El-Din, A., and Abd Elgawad, T. S., (2022), (in Arabic), The mediating role of compassion in the workplace in the relationship between job embeddedness and the psychological health of employees, (Under Process).
4. Marzouk, A., Abd Elgawad, T. S., and Zawam, M.Y., (2022), (in Arabic), The role of Work–life balance as an mediator variable in the relationship between Job demands-resources model and Employees Well-being: an Applied Study on nursing staff members of Cairo University Hospitals, (Under Process).
5. Marzouk, A., Abd Elgawad, T. S., and Zawam, M.Y., (2021), (in Arabic), The role of work-family Culture in reducing Work-family Conflict and their impact on organizational commitment and intention to leave work: an Applied Study on nursing staff members of Cairo University Hospitals, (Under Process).
6. Marzouk, A., and Abd Elgawad, T. S., (2022), (in Arabic), The Direct and Interactive Effects of Social Support on Workaholism In Light of The Relationship of Leader-Member Exchange and Work Stress: An Applied Study, International Journal of Administrative, Economic and Financial Sciences (IJAEFS), Arts and Science Research Technology Association, Vol. 1, No. 3., pp. 1: 42.
7. Abd-Elgawad, Tharwat Sabry Elazab (2021), Using Grounded Theory Methodology to Exploring The Leadership Style's Traits in Egyptian Governmental Organizations, Unpublished PhD Dissertation, Faculty of Commerce, Menoufia University. Egypt.
8. El Bardan, M. F. A., Abd Elgawad, T. S., (2020), (In Arabic), The Role of Empowering Leadership in Reducing Counterproductive Work Behaviors in the Light of mediating role of Organizational Cynicism “An empirical study”, Arab Journal of Administrative Sciences, Kuwait University, Vol. 27, No. 2., pp. 7: 41.
9. Abd Elgawad, T. S, Elsubbaugh, S, and Marzouk, A., (2020), Does Paternalistic Leadership enhance Quality of Work life Dimensions in public service sector In Egypt? Journal Of North African Economies, Hassiba Benbouali University, El- Chlef, Algeria, Vol. 16, No. 22., pp. 573: 588.
10. Marzouk, A., and Abd Elgawad, T. S., (2018), (in Arabic), Examining the Mediating Role of Job Burnout between Abusive Supervision and Counterproductive Work Behavior: An Applied Study on the Electronics Industry Companies' Employees. Scientific Journal for commercial Research, Faculty of Commerce, Menoufia University. Egypt, the 5th Year, Vol. 1-2 (January- April), pp. 124: 158.

11. Elsubbaugh, S, Marzouk, A., and Abd Elgawad, T. S., (2017), (in Arabic), A Suggested Model For The Employees' Participation In Decision-Making As Mediator Variable In Relationship Between Employees' Voice And Organizational Loyalty: An Applied Study On The Members Of The Nursing Staff at Menoufia University Hospitals, Journal Of North African Economies, Hassiba Benbouali University, El- Chlef, Algeria, Vol. 13, No. 17., pp. 141: 158.
12. Abd Elgawad. T, S., Younis, M. M., and Ibrahim, S. I., (2017), The Role of Mentoring In Enhancing Teaching Assistants Members' Organizational Learning, work paper.
13. Abd Elgawad, T. S., (2016), (in Arabic), The Role of Ethical Leadership in support of Organizational Citizenship Behavior: an Applied Study on Employees of Middle Delta University Hospitals. Unpublished Master Dissertation, Faculty of Commerce, Menoufia University. Egypt.

Books

1. Abd Elgawad, T. S., (2022) (in Arabic), Principles of purchasing and stores management, High Institute for Hotels, Tourism & Computer (H.I.T.H.C.) El-Seyouf, Alexandria.
2. Abd Elgawad, T. S., (2021) (in Arabic), Administrative decision support systems (basics, components, tools), High Institute for Hotels, Tourism & Computer (H.I.T.H.C.) El-Seyouf, Alexandria.
3. Al Turkistani. H. M., Al-Abbasi. E, M., and Abd Elgawad, T. S., (2020) (in Arabic), Arabic Marketing Books Series -1 " Small Consumer",¹ed, Dar Aalam for Publishing & Distribution, Jeddah-Saudi Arabia.

Conferences and scientific meetings:

1. Many scientific meetings on the IFAD platform for academics and researchers, 2020: 2022.
2. Advanced Scientific Research Week, IRID Platform, 24-30 July 2020.
3. 23rd Annual Conference on Crisis Research (2018), Faculty of Commerce, Ain Shams University.
4. Cairo University International Conference on Business Sciences (CUCBS), (2017).